

TASK Based Professional Services (TSPS) Requirement

Please note that the TSPS NPP MUST be published simultaneously with the issuance of the invitation to suppliers.

This requirement is for: **Transport Canada**

This requirement is open only to those **Supply Arrangement Holders under E60ZT-18TSPS** who qualified under Tier 1 (**= \$0 - \$3.75M**) and under the stated consultant category, security level, region, level of expertise for the following category(ies):

- 1.1 Human Resources Consultant – Senior Level

The requirement is intended to result in the award of one (1) contract.

The following SA Holders have been invited to submit a proposal.

1. [Adirondack Information Management Inc., The AIM Group Inc. in Joint Venture](#)
2. [ADRM Technology Consulting Group Corp. and Randstad Interim Inc](#)
3. [Altis Human Resources \(Ottawa\) Inc., Excel Human Resources Inc., and Altis Human Resources Inc., in Joint Venture](#)
4. [Change Group Limited](#)
5. [Dalian Enterprises and Coradix Technology Consulting, in Joint Venture](#)
6. [Diane Brousseau & Associates Inc.](#)
7. [Ernst & Young LLP](#)
8. [Fast Track Staffing, 49 Solutions in Joint Venture](#)
9. [Gelder, Gingras & Associates Inc.](#)
10. [Lumina IT inc.](#)
11. [Maplesoft Consulting Inc.](#)
12. [NavPoint Consulting Group Inc.](#)
13. [Pleiad Canada Inc.](#)
14. [Samson RH Inc.](#)
15. [Vision Wheel Marketing Inc.](#)

Description of the Requirement:

Transport Canada (TC), Marine Safety and Security (MSS) branch requires the services of a Senior Human Resources Consultant to assist MSS in executing its multi-year action plan to address recruitment and retention challenges related to technical inspectors. MSS requires the services of the Contractor to undertake the entire scope of work and its deliverables to implement the multi-year action plan.

The estimated level of effort for this requirement is up to 180 days and the work must be completed by March 31, 2025 at the latest.

Level of Security Requirement:**Company Minimum Security Level Required**

Canada	NATO	Foreign
<input type="checkbox"/> Protected A	<input type="checkbox"/> NATO Unclassified	<input type="checkbox"/> Protected A
<input checked="" type="checkbox"/> Protected B	<input type="checkbox"/> NATO Restricted	<input type="checkbox"/> Protected B
<input type="checkbox"/> Protected C	<input type="checkbox"/> NATO Confidential	<input type="checkbox"/> Protected C
<input type="checkbox"/> Confidential	<input type="checkbox"/> NATO Secret	<input type="checkbox"/> Confidential
<input type="checkbox"/> Secret	<input type="checkbox"/> Cosmic Top Secret	<input type="checkbox"/> Secret
<input type="checkbox"/> Top Secret		<input type="checkbox"/> Top Secret
<input type="checkbox"/> Top Secret (SIGINT)		<input type="checkbox"/> Top Secret (SIGINT)

Special comments: _____

Resource Minimum Security Level Required

Canada	NATO	Foreign
<input type="checkbox"/> Protected A	<input type="checkbox"/> NATO Unclassified	<input type="checkbox"/> Protected A
<input checked="" type="checkbox"/> Protected B	<input type="checkbox"/> NATO Restricted	<input type="checkbox"/> Protected B
<input type="checkbox"/> Protected C	<input type="checkbox"/> NATO Confidential	<input type="checkbox"/> Protected C
<input type="checkbox"/> Confidential	<input type="checkbox"/> NATO Secret	<input type="checkbox"/> Confidential
<input type="checkbox"/> Secret	<input type="checkbox"/> Cosmic Top Secret	<input type="checkbox"/> Secret
<input type="checkbox"/> Top Secret		<input type="checkbox"/> Top Secret
<input type="checkbox"/> Top Secret (SIGINT)		<input type="checkbox"/> Top Secret (SIGINT)

Special comments: _____

Document Safeguarding Security Level Required

Canada
<input type="checkbox"/> Protected A - DOS
<input type="checkbox"/> Protected B – DOS
<input type="checkbox"/> Protected C – DOS
<input type="checkbox"/> Confidential – FSC
<input type="checkbox"/> Secret - FSC
<input type="checkbox"/> Top Secret - FSC
<input type="checkbox"/> NATO Confidential - FSC
<input type="checkbox"/> NATO Secret - FSC
<input type="checkbox"/> Cosmic Top Secret - FSC

Special comments: _____

Applicable Trade Agreements:

- [Canadian Free Trade Agreement \(CFTA\)](#)
- [Canada-Chile Free Trade Agreement \(CCFTA\)](#)
- [Canada-Colombia Free Trade Agreement](#)
- [Canada - Honduras Free Trade Agreement](#)
- [Canada - Korea Free Trade Agreement](#)
- [Canada - Panama Free Trade Agreement](#)
- [Canada-Peru Free Trade Agreement \(CPFTA\)](#)

Associated Documents:

- [**T8080-220725 - NPP**](#)

Proposed period of contract:

The proposed period of contract shall be from Contract award to March 31, 2025

Estimated Level of Effort:

The estimated level of effort of the contract will be up to 180 days

File Number: T8080-220725
Contracting Authority: Fanie Charron
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NOTE: The Task and Solutions Professional Services (TSPS) Method of Supply is subject to quarterly refresh cycles. If you wish to find out how you can be a "Qualified SA Holder", please contact SPTS.TSPS@TPSGC-PWGSC.GC.CA