RETURN BIDS TO:

RETOURNER LES SOUMISSIONS À:

Shared Services Canada | Services partagés Canada Julie.bampton@ssc-spc.gc.ca

REQUEST FOR PROPOSAL

DEMANDE DE PROPOSITION

Proposal To: Shared Services Canada We hereby offer to sell to His Majesty the King in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods, services, and construction listed herein and on any attached sheets at the price(s) set out thereof.

Proposition aux: Services partagés Canada Nous offrons par la présente de vendre à Sa Majesté la Reine du chef du Canada, aux conditions énoncées Instructions: See Herein

ou incluses par référence dans la présente et aux annexes ci-jointes, les biens, services et construction Instructions: Voir aux présentes

énumérés ici sur toute feuille ci-annexées, au(x) prix indiqué(s)

Comments - Commentaires

This document contains a Security Requirement

Vendor/Firm Name and address Raison sociale et adresse du fournisseur/de l'entrepreneur

Issuing Office - Bureau de distribution

Shared Services Canada – SA Authority Enterprise IT Procurement Internal Digital Services Procurement 99 Metcalfe Street Ottawa, Ontario K1G 4A8

Title – Sujete Service Desk Professional Services - Service Desk and Enterprise Command'entreprise, Bureau de service des ud'entreprise	d Centre/ Bure	au d	e service
a charephise	Date		
Solicitation No. – N° de l'invitation R000166971	June 14 , 202	24	
AMENDMENT	05		
Client Reference No. – N° référence du c R000166971	lient		
CanadaBuys Reference No. – N° de reference R000166971	rence de SEAG		
File No. – N° de dossier R000166971			
Solicitation Closes – L'invitation prend fin at – à 2:00 PM on – le 12-July-2024			
F.O.B F.A.B.			1
	er-Autre:		
Address Inquiries to : - Adresser toutes of Julie Bampton	-	Buye C <mark>0</mark> 9	r Id – Id de l'acheteur
Telephone No. – N° de téléphone : 613-790-5915			XX No. – N° de FAX 3-948-0990
Destination – of Goods, Services, and Co Destination – des biens, services et cons See Herein		•	
Delivery required - Livraison exigée See Herein	Delivered Offered	d – L	ivraison proposée
Vendor/firm Name and address Raison sociale et adresse du fournisseur/de l'entrepreneur			
Facsimile No. – N° de télécopieur Telephone No. – N° de téléphone			
Name and title of person authorized to sign on behalf of Vendor/firm (type or print)- Nom et titre de la personne autorisée à signer au nom du fournisseur/de l'entrepreneur (taper ou écrire en caractères d'imprimerie)			
Signature		D	ate

Q&A

AMENDMENT 5

#	Question	Answer
29	With regard to Annex A, Section 6.1 EUSD In- Scope Resource Requirements, understanding that we asked for volumes relating to Service Request, Incidents, Calls, Chats, Emails in previous submitted questions, can SSC also provide current inbound contact trends per hour for last 3 months to help determine expectations for average load per day?	As per our response to Question 11, SSC will not be providing volumetric information to bidders. Bidders are requested to prepare their proposals using the staffing levels provided by SSC.
47	Regarding: NMR1, MR2, and RR1 We understand it is the Crown's intention to validate the bidder's previous experience as it relates to MR1, MR2, RR1, and specifically Form 2 and Form 3. In Amendment 1, Q&A #1, the Crown stated that Form 2 and 3, "must be completed and signed by a Primary or Backup Contact who is a representative of the Client Organization at the time of signing." Due to the requirement of representatives having to be with the company at the time of signing, the Crown is eliminating qualified persons that can validate the work performed. Here are some reasons we feel that former employees would be just as suited to validate the reference: • Former employees can often provide better insights as they were directly involved in the project, managed the transition, and supervised the resources performing the work • It is possible there could be no current employees with the organization that were directly involved with the referenced work • Current employees may be restricted from validating for competitive reasons • Some companies have policies that prohibit current employees from providing references or work validation • Companies may no longer be in existence	SSC will not be changing the Client references.

	As the Crown is allowing for references to be within the last 10 years, requiring only current employees to sign Form 2 and 3 unfairly restricts and undermines open and fair competition. We strongly believe it is in the best interest of the Crown to allow the use of former employees of organizations to verify the delivery of all the services for the Mandatory and Rated Technical Criterion. Question: Regarding Attachment 4.1 Technical Criteria and Forms, we request that client references who are former employees of the organization be permitted to attest to Client Reference Verification Forms 2 and 3.	
48	SRCL, Part B, page 72/83 The SRCL Part B on page 72 of 83 indicates both enhanced reliability and secret. Can SSC provide a breakdown of who is expected to be secret and who is expected to be enhanced reliability.	Currently only ECC requires Secret clearance.
49	Annex A, page 43 Our understanding is as stated in Annex A on page 43 that all "ECC resources must obtain Level II Secret Government of Canada security clearance and maintain Level II Secret security clearance for the duration of their employment. "The ECC requires 100% Secret security clearance for its resources." Please confirm the ECC is the portion requiring secret clearance.	Correct.
50	Attachment 4.1 Form 2 - Client Reference Verification for Mandatory Technical Criteria indicates that 1 form must be submitted for each required reference. Can SSC please confirm that the same references are to be used to satisfy both MR1 and MR2?	MR1 requires that the customer provide two ""Referenced Contracts"" meeting the criteria described in MR1(a) through (d). As MR2 specifically refers to ""Each Referenced Contract"", MR2 relates to the same customer references provided in MR1. Note: Form 2 has sections for MR1 and MR2. Bidder's should be completing a total of two (2) Form 2s. Revision to Attachment 4.1 - Technical Criteria - MR2: The bidder must demonstrate that they currently provide or previously provided services and positions within the Referenced Contracts (in MR1) that meet a minimum quantity, and are sufficiently similar in nature to those services described in Annex A – Statement of Work.
51	Attachment 4.1	Yes. See QA #50.

52	Attachment 4.1 indicates MR1 and MR2 and asks for the Form 2 Client Reference Verification for Mandatory Technical Criteria and submit one form for each required reference. Can SSC please confirm that for both MR1 and MR2 the bidder must have been the Prime contract holder for the indicated services as detailed in MR1 subsection (a). Amendment 1, question 4 Amendment 1 question 4 answer states; "The resources in the current contract services are not covered under Government of Canada collective agreement." Our assumption is the resources are not covered under the Government of Canada collective agreement because they are not government employees. However, our understanding is the current resources are part of the PSAC Union. Could Canada confirm?	Yes. It is correct.
53	Attachment 4.1 Can Canada please confirm that for MR1 and MR2 the bidder must have been the Prime contract holder?	Yes. See QA #50.
54	In regards to MR4 – Service Provider Facility – the Bidder must demonstrate that it holds a valid Government of Canada Facility Security Clearance at the level of Secret issued by PSPC. The Evaluation Criteria indicates the following "For greater certainty, the valid Facility Security Clearance referred to in Section 4 may not be the same as the service provider facility proposed in Section 1 through 3. In that instance, upon contract award, the bidder will work expeditiously to obtain a Facility Security Clearance for the service provider facility proposed in Section 1 through 3." It is unclear what the section references (Section 4 vs Section 1-3) are in regards to the FSC. Can SSC please clarify the specific sections being referenced as well as the requirement for a FSC at time of bid submission vs upon contract award?	Revision to MR4: For greater certainty, the valid Facility Security Clearance referred to in MR4 (d) may not be the same as the service provider facility proposed in MR4 (a) through (c). In that instance, upon contract award, the bidder will work expeditiously to obtain a Facility Security Clearance for the service provider facility proposed in MR4 (a) through (c).

Descriptions, this section details the service different from requirements that Proponents will be expected to the incumber	es described in this RFP are not om what is currently provided by
requirements that Proponents will be expected to the incumber	om what is currently provided by
	ent service provider. This
	orimarily establishes how SSC
services do not necessarily reflect what or how expects serv	vices to be delivered going forward
	y are currently being delivered, and
	ance we would highlight that
	e transfer" would not be desirable
transfer be accomplished for services described in in that conto	ext.
the RFP that differ?	
With regard to Annex A, Section 5. Service	
	ated the contract will be awarded
	25 with transition commencing at
	Go Live will occur at the end of
	which should be completed no later
	2, 2025 (expiry date of the
before Spring 2025) or the start of the transition? current).	
23 With regard to Annex A, Section 5.1 Transition- Key Resour	rces would be resources engaged
	vice Provider to plan, manage and
	proposed Transition Plan (see
·	t 4.1 - Technical Criteria) and does
	In Scope Resources. SSC expects
	sources will not be moved to
	ndate internally to the Service
the SP within the first 6 months. Is this Provider un	ntil such time as all transition
assumption correct and does this imply further activities ar	re complete and accepted by SSC.
availability such as no vacation and planned time	
off during the first 6 months? Finally, could SSC	
please confirm if "key resources" refers to In	
Scope Resources listed for ESD and EUSD?	
With regard to Annex A, Section 5.3 Recruiting, None.	
SSC will provide resource forecast on 3 month	
rolling basis; monthly staffing levels within the	
forecast will not vary more than 5% (with	
exception) from month-to-month for each Tak	
Authorization. Can you confirm how many	
exceptions occurred over the last 12 months	
rolling? With regard to Annex A, Section 5.5 Training, SP SSC will pr	rovide existing training
	tion and will assist Service
	n understanding requirements (i.e.
	rainer"). Service Providers will be
	for training all transition
necessary. Will existing training documentation resources.	202 maning an aminimon
(onboarding) be provided by SSC as well as / or	
will direct training activities be supplied by	
current provider or SSC during the transition?	
	Every Call" refers to the volume of
	ls (and not "every call").
quality assurance review for every call, based on	•
call-back to the end user to confirm satisfaction.	
Section 2.1.1 Formal Audit stipulates an average	
of 6 calls per month by Desk assessed by the	
Quality Assurance Analysts and Section 2.1.2	

27	Ancillary Audits suggests 6-8 calls per Desk (depended on probationary period or not). Does "every call" refer to the volume of audited calls mentioned in the above sections and not "every call" received by the Service Desk? With regard to Annex A, Section 5.15 Workforce Management, provide Workforce Management Tools, based on section 3.1.1, our interpretation is that SSC's HCCS will connect to the SP ACD system (not only PBX) which enables us to leverage internal WFM tool for scheduling /	Vendor will not provide any tools or technologies. HCCS (or it's replacement in the future) is the telephony platform that Service Desk agents must login/connect in directly.
	staffing level optimization. Can SSC please confirm that SP agents are not expected to login/connect in HCCS directly?	
28	With regard to Annex A, Section 5.15 Workforce Management, provide the capacity to increase staffing levels to handle unexpected call volume spikes. Is SSC expecting the SP to have additional resources other than the ones specified in the RFP available to handle unexpected volumes (from other service provider accounts for example) or does this statement only specify that the SP should have processes to move non-call handling resources on this account to calls to address volume spikes if required?	SSC would anticipate that unexpected call volume spikes would be handled by in scope resources (i.e. not from other service provider accounts) through, but not limited to, the following: 1. move non-call handling resources (e.g. request fulfilment / team lead / trainer etc.) to calls; 2. bring resources in on days off; and 3. extend normal 7.5 hour day (start early / leave late).
29		
30	With regard to Annex A, Section 4.1 IM In-Scope Resource Requirements, Table 6 IM 1.0 Incident Co-ordination ESD Level 1.5 / Senior Service Desk agent, Baseline Quantity 10 suggests this role resides in the ESD Service Desk, but is not identified in section 6.2, Table 4 ESD In-Scope Resource Requirement. Are the 10 listed in Table 6 above & beyond the 15 ESD Senior Service Desk agents in Table 4?	Correct.
31	With regard to Appendix E Service Levels – Table 16, is it reasonable for us to deduce from 8.1 & 9.0 and 8.3 & 9.1 that: i. Specific to calls, the target average talk time is 15 minutes (without wrap time) or an AHT (average handle time) of 18 minutes including wrap time? ii. Specific to chats, the target average talk time is 15 minutes (without wrap time) or an AHT (average handle time) of 18 minutes including wrap time?	Correct.
32	With regard to Appendix E Service Levels – Table 17 Billable hours formula, the formula uses 7.5h per day implying FTEs are based on 37.5h weeks. Can you confirm that FTEs are based on 37.5h billable weeks for ALL Roles?	Per Diem rates should be based on 7.5 hour days.

33	With regard to Appendix H Financial	Yes. For greater certainty, service providers
	responsibility matrix – Table 28, All personnel	pricing should accommodate a minimum of
	related costs including, but not limited to,	two (2) weeks training for in scope resources.
	recruitment, security clearance, training, salaries	
	& benefits, retention, severance, cost of living	
	adjustments, travel, workplace safety (e.g. Co-	
	Vid19 masks) & insurance premium etc.	
	Trainer's time is billable as part of the roles	
	requirements provided in this RFP, but does this	
	statement imply that the trainees (for example a	
	new agent being trained for this account) would	
	not be billable until the training is complete?	
34	With regard to Attachment 4.1 Technical Criteria,	Yes.
	Mandatory Requirement MR4, Service Provider	
	Facility, the bidder must describe, in detail, how	
	its approach to delivery location(s) and	
	infrastructure addresses the "Facility	
	Requirements" set out in Annex A – Statement of	
	Work. Delivery location(s) imply the possibility	
	of multiple locations; can the SP have 2 or more	
	concurrent delivery locations for the same	
	Service Desk?	
35	With regard to Part 7 Resulting Contract clauses,	The training will start upon completion of
	7.19 Professional Services – General, subitem C,	resource replacement assessment.
	the Contractor must make the replacement	
	available for work within 10 working days of the	
	departure of the existing resource. Does available	
	to work mean officially trained and performing	
	tasks based on the role description or does it	
	mean that the SP needs to provide a replacement	
2.5	that will be available to start training at that time?	FGG 1 11 00G 11
36	With regard to the Enterprise Command Center,	ECC tools are supported by SSC and the
	can SSC please advise what the current set of	resources will be trained accordingly.
	monitoring and diagnostic tools being used to	
	support the Mainframe and open systems? Are	
	these tools supported by SSC or 3rd party	
27	vendor?	This is non-familian along the section of the
37	With regard to the Enterprise Command Center, can SSC please clarify who will be providing	This is professional services contract the
		resources will report to SSC staff.
	Level 2 and Level 3 support of the mainframe infrastructure? Will the SP have direct access to	
38	those support members? With regard to Appay A. Section 3.2 Event	Derforming system IDI stanning/starting
30	With regard to Annex A, Section 3.2. Event	Performing system IPL, stopping/starting
	Management Mainframe Function identifies the	CICS regions, responding to automated
	requirement for the SP to 'support infrastructure mainframe platform'. In addition to monitoring,	system alerts, start full volume backups.
	can SSC please elaborate on the type of support	
20	the SP will be responsible to provide? With regard to Appear A. Section 4.1. ECC In	All Junior Intermediate and Conion ECC
39	With regard to Annex A, Section 4.1. ECC In	All Junior, Intermediate and Senior ECC
	Scope Resource Requirements; can SSC please	positions are considered 1st level support
	confirm if the classification for In scope Resource	within the SSC environment.
	Category is as follows: Junior Level 1,	
40	Intermediate Level 2 and Senior Level 3?	There are no specific number for network
40	With regard to Appendix A Category	There are no specific number for network,
	Description, Section 21. ECC Event Management	server, or mainframe technologies.

	Senior Operator stipulates knowledge of Mainframe, Server or Network environment. i. Are the number of resources identified for ECC expected to cover all technologies or is	The resources need to meet the grid which contains a mix of requirements regardless of technologies."
	there a specific number for network, servers, mainframe and batches? ii. As it will be difficult to have resources	
	capable of covering all technologies, is the SP able to provide a mix of resources that together covers all technologies?	
41	With regard to Annex A, If the ECC is a division	ECC reports under SMO&T.
71	of the Service Management Operations and	Ecc reports under SWIO&1.
	Transformation (SMO&T) Directorate, would	
	ECC resources report to SMO&T, or would ECC	
	report to Enterprise Monitoring Support and	
	Operations (ESMO) team (page 6 of the RFP)?	
42	With regard to Annex A, ECC is not identified in	Table 0 Covernance in Annandix C
42	Table 9 Governance in Appendix C Governance.	Table 9 Governance in Appendix C Governance only applies to Service Desk
	Is there a Governance model on how SMO&T,	services. ESMO is a team within ECC.
	ESMO and ECC would work together?	services. Esivio is a team within Eee.
43	With regard to Part 6 Security, Financial and	The vendor must hold a "Secret" facility
13	Other Requirements, Section 6.1 Security	clearance at bid closing. Resource security
	Requirement, as there are no resources required at	levels will be defined at the tasking stage.
	the date of bid closing, could SSC please update	levels will be defined at the tasking stage.
	the wording to say "At the date of Contract	
	Award, the following conditions must be met:"?	
44	In Section 5.4 Education and Experience in the	This will be required at the tasking stage.
	RFP, item a) The Bidder certifies that all the	
	information provided in the résumés and	
	supporting material submitted with its bid"	
	Whereas Appendix M to Annex A Certifications	
	at the Task Authorization Stage implies resumes	
	to be submitted under Task Authorization. Can	
	SSC please confirm if there is a requirement to	
	submit named individuals at the time of bid	
	submission or will this only be required at the	
	Task Authorization stage?	
45	In Appendix E – Service Level Descriptions,	There are no SLO/SLA measurements against
	details are provided in regards to SLOs and SLAs	ECC services.
	for ESD and EUSD; Table 16: EUSD / ESD	
	Service Level Objectives, Table 17: EUSD	
	Service Level Agreements, and Table 18: ESD	
	Service Level Agreements. There are no SLOs or	
	SLAs described for ECC. Can SSC please	
	confirm there are no SLO/SLA measurements	
	against ECC services provided by the SP?	
46	In the Pricing Table, ESD is listed under 250	ESD after business hours coverage is minimal
	FGWDs. However in Annex A section 2.3.	and it is factored in the overall staffing level
	Operating Hours, ESD shows as operating	requirements. The 250 is correct.
	7/24/365. Can SSC please clarify if the number	
	of FGWDs required for ESD services in the	
	pricing table should be 365 as opposed to 250?	

AMENDMENT 3

#	Question	Answer
20	Given the importance of this procurement and the complexity of the response that Bidders are preparing, would Shared Services Canada be willing to extend the bid duration period until July 25th, 2024?	SSC has granted an extension until July 12, 2024. All enquiries must be submitted in writing to the Contracting Authority no later than June 28, 2024. Enquiries received after that time may not be answered.

AMENDMENT 2

#	Question	Answer
7	Regarding Solicitation #R000166971 that was posted on CanadaBuys, are you able to provide MS Word copies of the following documents: • RFP -R000166971 Service Desk	Canada Buys does not allow word documents to be uploaded.
	Professional Services.pdf	
8	Are Bidders required to submit a response for all three services: ESD, EUSD and ECC?	Yes bidders are expected to submit 1 proposal for all three services.
9	Would SSC consider a 3-week extension to the RFP deadline from June 27 to July 18?	SSC will not be granting an extension
10	Who is the current incumbent and how long have they been under contract with SSC?	Kyndryl Canada Inc. Contract period: June 13, 2018 to June 12, 2025
11	Is SSC able to provide the monthly volume of Incidents, Service Requests, Change Requests, Calls, Chats, Emails, etc. supported by current Service Provider?	Staffing levels will be determined by SSC. While the Service Provider will be held accountable for failure to meet and maintain the required staffing levels, SSC will be accountable if those staffing levels are insufficient to meet the demand for service desk services. Accordingly, the Government of Canada will not be providing volumes of Incidents, Service Requests, Change Requests, Calls, Chats, Emails, etc. supported by current Service Provider.
12	For Annex A - Section 5 – Service Descriptions: In Scope Resources – these reflect the roles and responsibilities of In Scope Resources for which SSC will pay per diem unit prices. For greater certainty, In Scope Resources (ISC) shall not engage in the fulfilment of Service Provider (SP) roles and responsibilities during the same hours for which per diem unit charges are being paid by the Government of Canada.	The roles and responsibilities for the service provider relate to the service provider's obligations under the contract. The roles and responsibilities for "in scope resources" relate to the operation of the service desk. The distinction, while not exhaustive, is articulated in the tables in Annex A Section 5 (columns one and two respectively). It is understood that the service provider and in scope resources shall work in conjunction to deliver

	Service Provider and In Scope Resources roles and responsibilities work in conjunction to deliver services. Can SSC please provide clarification on statement that In Scope Resources shall not engage in Service Provider R&R during same hours?	services; however, it is expected that in scope resources will not be side-tracked from service desk operational activities to meet vendor contractual obligations (e.g. time sheet collections for billing purposes, root cause analysis relating to failure to meet vendor performance SLAs etc.). The service provider must ensure that its pricing accommodates sufficient resources to meet its contractual obligations without calling upon in scope resources during the hours for which per diem unit charges are being paid by the Government of Canada.
13	For Annex A - Part 2 Incident Management/Coordination: All services will or can be delivered from the following locations:	No. IM Resources will not operate from Service Provider facilities. IM resources will work from these locations and can be relocated to other NCR SSC facilities as required.
14	For Annex A – Part 3 Enterprise Command Centre: All services will or can be delivered from the following locations: • MCDC - 1600 Tom Roberts Rd., Ottawa, ON • 2300 St. Laurent Blvd., Ottawa, ON Is it a requirement for ECC resources to work from these locations or can they work from Service Provider facility?	ECC resources will work from these locations and can be relocated to other NCR SSC facilities as required. ECC resources will not work from Service Provider facilities.
15	For Annex A Part 2 IMC and Part 3 ECC: need to be available 24/7/365 for Normal Activities, Select Activities 07:00 to 17:00 Mon-Fri, Can SSC please provide details on what the Select Activities entail?	Normal activities will be defined by the IM or ECC Manager at the issuance of the Task Authorization for the requested resources to work during the core business hours.
16	For Annex A Section 5.19 Disaster Recovery and Business Continuity, what is the expected frequency for DR/BCP to be tested?	Revision to Annex A 2.1.3. Disaster Recovery and Business Continuity Planning The Service Provider will bear ultimate responsibility for the provisioning of resources, the provisioning of workspaces (Facility and Remote), and the distribution of resources between the Facility and Remote locations. Accordingly, Bidders are required to propose an approach to Disaster Recovery and Business Continuity Planning ("DR & BCP Approach") which will include, but not be limited to, the establishment of policies and procedures with respect to workspace provisioning and resource deployment that addresses the following minimum operational requirements:

		i. 25% of EUSD operational capacity and
		25% of EOSD operational capacity and 25% of ESD operational capacity must be available at all time during normal operating hours; ii. 50% of EUSD operational capacity and 50% of ESD operational capacity must be restored within 4 hours of a disruptive event (to be defined); iii. 90% of EUSD operational capacity and 90% of ESD operational capacity must be restored within 3 FGWDs; and iv. 100% of EUSD operational capacity and 100% of ESD operational capacity must be restored within a reasonable time frame.
		For greater certainty, the proposed DR & BCP Approach should indicate the frequency of testing of the DR & BCP Approach (minimum every 12 months). The proposed DR & BCP Approach should indicate that an Annual Confirmation of Disaster Recovery Testing Report will be produced detailing testing procedures undertaken and indicating the success or failure of the test. The proposed DR & BCP Approach should describe remediation activities to be undertaken in the event of a failure of the test.
17	For Annex A Section 5.21 Transition-Out: There are no activities listed for SSC. Similar to Transition-In, SSC should be involved in the Transition-Out planning and approval of Transition-Out plan. Will it be SSCs intention to participate in Transition-Out activities?	SSC roles and responsibilities with respect to Transition-in activities for incoming Service Providers are described in Annex A Section 5.1. Annex A - Section 5.1 Transition-In (for incoming Service Providers) complements Annex A - Section 5.21 Transition-Out (for outgoing Service Providers). Both Sections should be read together to differentiate the roles and responsibilities of the three parties involved in any transtion (i.e. SSC, incoming Service Provider, and outgoing Service Provider).
18	For Annex A Section 3.1.4. Incident and Change Management Tools: The Service Desk currently uses multiple IT Service Management ("ITSM") tools to manage reported issues. The ITSM tools in use are subject to change at SSC's discretion. Can SSC provide the list of ITSM tools used to support ESD, EUSD and ECC?	Onyx and Infoweb are used by ESD and ECC as ITSM Tools. EUSD uses Service Manager 9 and Service Service Management Automation X (SMAX).
19	The definition of Bidder in Attachment 2.1 SSC Standard Instructions for Procurement section 1.4a Definition of Bidder is very restrictive and excludes parents, subsidiaries or other affiliates of the Bidder, or its subcontractors. This restrictive definition will prevent Shared Services Canada from receiving bids from qualified	No, Shared Services Canada will not amend.

Bidders and will reduce the level of competition for this RFP.	
In order to promote competition and provide Shared Services Canada with the most qualified Bid Responses, would Shared Services Canada amend the Definition of Bidder provision to allow the Bidder to use Customer References from its parent, subsidiaries or other affiliates of the Bidder or its subcontractors?	

AMENDMENT 1

#	Question	Answer
1	In regard to Form 2: Client Reference Verification Form for Mandatory Technical Criteria, found within Attachment 4.1 Technical Criteria [and Forms], we request that the "am" in paragraphs one and two be changed to "was." We make this request due to the fact that many client references supplied may no longer be with the subject company.	Form 2: Client Reference Verification Form for Mandatory Technical Criteria requires a response from the Client Organization in the form of a an attestation by a representative of that Organization. Accordingly, the form must be completed and signed by a Primary or Backup Contact who is a "representative" of the Client Organization at the time of signing.
2	Can the Crown please confirm that the Evaluation Criteria within MR2 of the Mandatory Technical Criteria should be referencing Appendix A – Category Descriptions, not Annex A -Statement of Work Section 5? This is in reference to the 80% or more equivalency to the tasks associated with the service categories.	MR2 Mandatory Technical Criteria is amended as follows: Where a demonstration of equivalency is required, the letter must include an attestation that the work was equivalent to that of the service requirements described Annex A Statement of Work Section 5.0 in Appendix A Category Descriptions, specifically, that it included 80% or more of the tasks associated with the service categories described there-in.
3	In Annex B: Basis of Payment, found within the main RFP document, and Attachment 3.1 – Pricing Tables, we would like to clarify whether there are line items missing from the Transition Items/Activities section, as the Transit numbers referenced do not proceed in proper numerical order.	There are no missing items. Bidders are encouraged to provide additional line items where Bidders are of the opinion that the additional details will provide relevant insight into their transition solution.
4	Due to the fact that the majority of the employees on the current contract are privately unionized under the Public Service Alliance of Canada (PSAC), will the Crown please clarify whether the winning bidder will be obligated to enter into collective bargaining with PSAC?	The resources in the current contract services are not covered under Government of Canada collective agreement.
5	Administrative	under Annex A - Statement of Work, Section 5.18 - Security - remove reference to "including an IT link up to the level of Protected "B"

6	Administrative	Updated Accessibility Clause Part 1 – 1.4 and
		Part 7 – 7.22