



## **TASK Based Professional Services (TSPS) Requirement**

This requirement is for: Employment and Social Development Canada (ESDC)

This requirement is open only to those **Supply Arrangement Holders under E60ZT-18TSPS** who qualified under Tier 1 (\$0-\$3.75M) and under the stated consultant category, security level, region, level of expertise for the following categories:

### **1. Workstreams**

#### **1.1 Workstream 1 (Facilitation)**

Facilitation services for the virtual delivery of the National Learning Roadmap for Employment and Social Development Canada (ESDC) **Facilitation**. This is intended for aspiring and practicing facilitators responsible for delivering operational and corporate training within the department.

***Security requirements apply to workstream 1 (Facilitation).***

- Protected A
- Protected B
- Reliability Status

#	TSPS Category	Language	Level of Expertise	Number of Resources to be included with the bid
1	<a href="#">7.17 Training facilitator</a>	Bilingual	Senior	2
2	<a href="#">7.17 Training facilitator</a>	English	Senior	1
3	<a href="#">7.17 Training facilitator</a>	Bilingual	Junior	2
4	<a href="#">7.17 Training facilitator</a>	English	Junior	1

#### **1.2 Workstream 2 (Managers)**

Facilitation services for the virtual delivery of the National Learning Roadmap for Employment and Social Development Canada (ESDC) **Managers**. This is intended for team leaders, supervisors, and managers of any experience level.

***No security requirements apply to workstream 2 (Managers).***

#	TSPS Category	Language	Level of Expertise	Number of Resources to be included with the bid
1	<a href="#">7.17 Training facilitator</a>	Bilingual	Senior	3
2	<a href="#">7.17 Training facilitator</a>	Bilingual	Junior	3

#### **1.3 Workstream 3 (Expertise)**

Facilitation services for the virtual delivery of the National Learning Roadmap for Employment and Social Development Canada (ESDC) **Expertise**.

The goal of this Roadmap is to enhance ESDC employees' knowledge, competence, and performance. It is defined as a sequence of well-structured learning activities. They are designed to offer learners the



opportunity to gain new knowledge, develop skills, form new attitudes, share experiences, discuss best practices, and develop effective strategies in a realistic context.

**Security requirements apply to workstream 3 (Expertise).**

- Protected A
- Protected B
- Reliability Status

#	TSPS Category	Language	Level of Expertise	Number of Resources to be included with the bid
1	<a href="#">7.17 Training facilitator</a>	Bilingual	Intermediate	2
2	<a href="#">7.17 Training facilitator</a>	English	Intermediate	1

1.4 The solicitation is intended to result in the award of one contract per Workstream.

**1.5 Bidders can submit a proposal for more than one (1) Workstream in response to this bid solicitation. However, bidders cannot submit the same resource for several workstreams. If a bidder submits the same resource for more than one (1) workstream, their bid(s) will automatically be deemed non-compliant and they will not proceed to the bid evaluation phase.**

**2. Proposed period of contract**

Each contract will be for a period from Contract award to March 31, 2025 plus two (2) one-year additional irrevocable option periods under the same conditions.

Option Period 1: from April 1, 2025 to March 31, 2026; and

Option Period 2: from April 1, 2026 to March 31, 2027.

**3. Trade Agreements**

The requirement is subject to the provisions of the Canadian Free Trade Agreement (CFTA), Canada–Chile Free Trade Agreement, Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP), Canada–Colombia Free Trade Agreement, Canada-European Union Comprehensive Economic and Trade Agreement (CETA), Canada–Honduras Free Trade Agreement, Canada–Korea Free Trade Agreement, Canada–Panama Free Trade Agreement, Canada–Peru Free Trade Agreement, Canada–Ukraine Free Trade Agreement, Canada-United Kingdom Trade Continuity Agreement, and World Trade Organization–Agreement on Government Procurement (WTO-GPA).

**4. Conditional Set-aside for Indigenous Business (PSIB)**

Each workstream in this procurement is **conditionally** set aside under the federal government Procurement Strategy for Indigenous Business (PSIB). In accordance with the requirements for **conditionally** set aside procurements of the PSIB, if there are two (2) or more responsive bids with a valid Indigenous Business Certification in the same workstream, only those responsive bids will be eligible to be awarded a contract in that workstream; otherwise, all responsive bids will be eligible. For more information on Indigenous business requirements of the Set-aside Program for Indigenous Business, refer to [Annex 9.4](#) of the Supply Manual.

Each workstream in this procurement is set aside from the international trade agreements under the provision each has for measures with respect to Aboriginal peoples or for set-asides for small and minority businesses, **only** if two or more responsive bids are received in the same workstream from Indigenous businesses.



Further to Article 800 of the Canadian Free Trade Agreement (CFTA), CFTA does not apply to this procurement, only if two or more responsive bids are received in the same workstream from Indigenous businesses.

### **5. Supply Agreement (SA) Holders**

The following SA Holders have been invited to submit a proposal:

- 1) 4Plan Consulting Corp.
- 2) Accenture Inc.
- 3) Akkodis Canada Inc.
- 4) Algonquin College of Applied Arts and Technology
- 5) Amyantek Inc
- 6) Aniko Consultants Inc., Samson & Associés-CPA Consultation Inc.-Samson & Associates CPA-Consulting Inc., in Joint Venture
- 7) Building Blocks Technologies Inc.
- 8) Calian Ltd.
- 9) Deloitte Inc.
- 10) Donohue Brent Training & Consulting Inc
- 11) Ernst & Young LLP
- 12) Ferrabee International Inc.
- 13) Fifalde Consulting Inc.
- 14) Graybridge International Consulting Inc.
- 15) Increment One Consulting Ltd
- 16) Integrated Learning International Inc.
- 17) Ivey Business School Foundation
- 18) Kilo Communications Inc.
- 19) L. Paul Frechette Consulting Services Inc.
- 20) Lean Agility Inc.
- 21) MONZ CONSULTING INC., NEWFOUND RECRUITING CORPORATION. in Joint Venture
- 22) Newfoundland Recruiting Corporation
- 23) OXARO INC.
- 24) PRECISIONERP INCORPORATED
- 25) PrecisionIT Inc,IDS Systems Consultants Inc., PrecisionERP Incorporated, in JOINT VENTURE
- 26) Primex Project Management Limited
- 27) Prologic Systems Ltd.
- 28) Promaxis Systems Inc
- 29) QMR Staffing Solutions Incorporated
- 30) Resolution Alliance Inc/Alliance Resolution Inc
- 31) Samson & Associés CPA/Consultation Inc
- 32) Samson RH Inc.



- 33) SEASONOVA Group Inc.
- 34) SoftSim Technologies Inc.
- 35) The VCAN Group Inc.
- 36) Y2 Consulting Psychologists Inc./Psychologues consultants Y2 inc.
- 37) York University
- 38) Zernam Enterprise Inc

## **6. Contact Information**

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***NOTE: The Task and Solutions Professional Services (TSPS) Method of Supply is subject to quarterly refresh cycles. If you wish to find out how you can be a “Qualified SA Holder”, please contact [SPTS.TSPS@TPSGC-PWGSC.GC.CA](mailto:SPTS.TSPS@TPSGC-PWGSC.GC.CA)***