Questions and Answers for 1000254069 Updated February 26<sup>th</sup>, 2024

1. Is there a pool of Nurses associated with each Health Centre?

Answer: Yes, ISC HCPs and Contract HCPs with applicable credentials (licensure and training certification) will be available to work in the provinces (regions) in which their credentials apply. Therefore the Health Facilities, based on each province (region), could be staffed by HCPs that have the credentials applicable to that province (region).

## 2. Is there a Union involved?

Answer: Yes, there are unions representing the HCPs.

3. Will there be a need for an HR module or Payroll module?

Answer: Could you please elaborate further on the HR module/ component? No, for the Payroll module.

4. Will there be a need to track tasks within this opportunity?

Answer: Could you please elaborate further on this question?