



RETURN BIDS TO: RETOURNER LES SOUMISSIONS À:

Transport Canada / Transports Canada

Attention / Attention: Barbara Gorman

E-mail /

Courriel:Barbara.gorman@tc.gc.ca

REQUEST FOR PROPOSAL DEMANDE DE PROPOSITION Comments – Commentaires

Proposal To: Transport Canada

We hereby offer to sell to His Majesty the King in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods, services, and construction listed herein and on any attached sheets at the price(s) set

On behalf of the Bidder, by signing below, I confirm that I have read the entire bid solicitation including the documents incorporated by reference into the bid solicitation and I certify that:

- 1. The Bidder considers itself and its products able to meet all the mandatory requirements described in the
- 2. This bid is valid for the period requested in the bid solicitation.
- 3. All the information provided in the bid is complete, true, and accurate; and
- 4. If the Bidder is awarded a contract, it will accept all the terms and conditions set out in the resulting contract clauses included in the bid solicitation.

Title – Sujet					
	Provide Desktop Sup	•	rt Services		
Solicitation No N° de l'invitation Date - la date			Date – la date		
T8080-230104			January 3, 2024		
	oses - L'invitation		ne Zone –		
prend fin			seau horaire		
at – à	2:00 PM – 14h00		stern Standard Time		
on – le	January 23, 2024	(ES Heu (HN	ure normale de l'Est		
F.O.B F.A.B			,		
Plant-Usine:	Destination:	\boxtimes	Other-Autre: [
Address inquir	ies to -				
•	demande de rense	ign	ements à :		
E-mail / Courri	el: Barbara.gorman	@to	c.gc.ca		
	of Goods, Services, les biens, services				
National Capital	Region – Région de	la o	capitale nationale		
Instructions: S			•		
Instructions: \	oir aux présentes				
Delivery requir		Del	livery offered -		
exigée			raison proposée		
			See Herein –		
		Voi	/oir aux présentes		
	Contract: Province				
wishes to be the	e legal jurisdiction ap	plica	able to any resulting		
	r than as specified in				
Compétence d	u contrat : Province	du	Canada choisie par l	е	
soumissionnaire	e et qui aura les com	péte	ences sur tout contra	t	
subséquent (si	différente de celle pr	écis	ée dans la demande)	
Vendor/firm Na	me and Address -	Rais	son sociale et		
l'adresse du fo	urnisseur/de l'entre	epre	eneur		
	- N° de téléphone				
E-mail – Courri					
	of person authorize	ed t	to sign on behalf of		
Vendor/firm					
		sée	à signer au nom d	J	
tournisseur/de	l'entrepreneur				
Signature			Date		

BID SOLICATION FOR CONTRACT AGAINST A SUPPLY ARRANGEMENT FOR TASK-BASED INFORMATICS PROFESSIONAL SERVICES (TBIPS) - TIER 2

RESOURCE CATEGORIES -

B.12 - Network Support Specialist, Level 1;

B.12 - Network Support Specialist, Level 2; and

B.12 - Network Support Specialist, Level 3

FOR TRANSPORT CANADA

NUMBER OF CONTRACTS TO BE AWARDED: ONE

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List of Annexes to the Resulting Contract:

Annex A Statement of Work

- -Appendix A to Annex A Tasking Assessment Procedure
- -Appendix B to Annex A Task Authorization (TA) Form
- -Appendix C to Annex A Resources Assessment Criteria and Response Table
- -Appendix D to Annex A Certifications at the TA stage

Annex B Basis of Payment

Annex C Security Requirements Check List

List of Attachment to Part 3 (Bid Preparation Instructions):

- -Attachment 3.1: Bid Submission Form
- -Attachment 3.2: Customer Reference Contact Information form

List of Attachment to Part 4 (Evaluation Procedures and Basis of Selection):

- -Attachment 4.1: Bid Evaluation Criteria
- -Attachment 4.2: Pricing Schedule

List of Attachment to Part 5 (Certifications):

-Attachment 5.1: Federal Contractors Program for Employment Equity- CERTIFICATION

PART 1 - GENERAL INFORMATION

1.1 Introduction

This document states terms and conditions that apply to this bid solicitation. It is divided into seven parts plus attachments and annexes, as follows:

- Part 1 General Information: provides a general description of the requirement;
- Part 2 Bidder Instructions: provides the instructions, clauses and conditions applicable to the bid solicitation:
- Part 3 Bid Preparation Instructions: provides Bidders with instructions on how to prepare their bid;
- Part 4 Evaluation Procedures and Basis of Selection: indicates how the evaluation will be conducted, the evaluation criteria that must be addressed in the bid, if applicable, and the basis of selection;
- Part 5 Certifications and Additional Information: includes the certifications and additional information to be provided;
- Part 6 Security, Financial and Other Requirements: includes specific requirements that must be addressed by Bidders; and
- Part 7 Resulting Contract Clauses: includes the clauses and conditions that will apply to any resulting contract.

The annexes include the Statement of Work, the Basis of Payment, the Security Requirements Checklist, Evaluation Criteria, Bid Submission Form and any other annexes.

1.2 Summary

- (a) This bid solicitation is being issued to satisfy the requirement of Transport Canada (the "Client") for Task-Based Informatics Professional Services (TBIPS) under the TBIPS Supply Arrangement (SA) method of supply.
- (b) It is intended to result in the award of up to one (1) contract, each for one year plus two (2) sixmonth irrevocable options allowing Canada to extend the term of the contract.
- (c) There are security requirements associated with this requirement. For additional information, consult Part 6 Security, Financial and Other Requirements, and Part 7 Resulting Contract Clauses. For more information on personnel and organization security screening or security clauses, Bidders should refer to the Contract Security Program of Public Works and Government Services Canada (http://www.tpsgc-pwgsc.gc.ca/esc-src/introduction-eng.html) website.
- (d) The requirement is subject to the provisions of the World Trade Organization Agreement on Government Procurement (WTO-AGP), the Canada-Chile Free Trade Agreement (CCFTA), the Canada-Peru Free Trade Agreement (CPFTA), the Canada-Colombia Free Trade Agreement (CColFTA), the Canada-Panama Free Trade Agreement (CPanFTA), the Canada-European Union Comprehensive Economic and Trade Agreement (CETA), Canada Korea Free Trade Agreement (CKFTA) and the Canadian Free Trade Agreement (CFTA).
- (e) The Federal Contractor's Program (FCP) for employment equity applies to this procurement; see Part 5 Certifications and Additional Information, Part 7 Resulting Contract Clauses and the attachment titled "Federal Contractors Program for Employment Equity Certification."
- (f) This bid solicitation is to establish contracts with task authorizations for the delivery of the requirement detailed in the bid solicitation across Canada, excluding locations within Yukon, Northwest Territories, Nunavut, Quebec, and Labrador that are subject to Comprehensive Land Claims Agreements (CLCAs). Any requirement for deliveries within CLCAs areas within Yukon,

- Northwest Territories, Nunavut, Quebec, or Labrador will be treated as a separate procurement, outside the resulting contract
- (g) As of October 11, 2019, it is mandatory to consider including accessibility criteria in procurement requirements for goods or services, in accordance with subsections 4.2.26 and 4.2.27 of the Treasury Board Contracting Policy. Considering accessibility criteria and features is obligatory with this requirement. For additional information consult the Treasury Board Contracting Policy.
- (h) The TBIPS Supply Arrangement EN578-170432 is incorporated by reference and forms part of this bid solicitation, as though expressly set out in it, subject to any express terms and conditions contained in this bid solicitation. The capitalized terms not defined in this bid solicitation have the meaning given to them in the TBIPS SA.
 - **All** TBIPS SA Holders currently holding a TBIPS SA **for Tier 2 in** the National Capital Region under the EN578-170432 series of SAs **are invited to compete.**
- (i) SA Holders that are invited to compete as a joint venture must submit a bid as that joint venture SA Holder, forming no other joint venture to bid. Any joint venture must be already qualified under the SA #EN578-170432 as that joint venture at the time of bid closing in order to submit a bid.
- (j) The Resource Categories described below are required on an as and when requested basis in accordance with the TBIPS SA Annex "A": (https://www.tpsgc-pwgsc.gc.ca/app-acq/sptb-tbps/categories-eng.html).

Resource Category and Levels

TBIPS#	Resource Category	Level of Expertise	Number of Resources Required
B.12	Network Support Specialist	1	3
B.12	Network Support Specialist	2	12
B.12	Network Support Specialist	3	1

1.3 Debriefings

Bidders may request a debriefing on the results of the bid solicitation process. Bidders should make the request to the Contracting Authority within 10 working days from receipt of the results of the bid solicitation process. The debriefing may be provided in writing, by telephone or in person.

PART 2 - BIDDER INSTRUCTIONS

2.1 Standard Instructions, Clauses and Conditions

- (a) All instructions, clauses and conditions identified in the bid solicitation by number, date and title are set out in the <u>Standard Acquisition Clauses and Conditions Manual</u> (https://publications.gc.ca/site/eng/9.504677/publication.html) issued by Public Works and Government Services Canada.
- (b) Bidders who submit a bid agree to be bound by the instructions, clauses and conditions of the bid solicitation and accept the clauses and conditions of the resulting contract(s).
- (c) The 2003 (2023-06-08) Standard Instructions Goods or Services Competitive Requirements are incorporated by reference into and form part of the bid solicitation. If there is a conflict between the provisions of 2003 and this document, this document prevails.
- (d) Subsection 3.a. of Section 01, Integrity provisions bid of Standard Instructions 2003 incorporated by reference above is deleted in its entirety and replaced with the following:
 - a. at the time of submitting an arrangement under the Request for Supply Arrangement (RFSA), the Bidder has already provided a list of names, as requested under the *Ineligibility* and Suspension Policy. During this procurement process, the Bidder must immediately inform Canada in writing of any changes affecting the list of names.
- (e) Subsection 4 of Section 05, Submission of bids of Standard Instructions 2003 incorporated by reference above, is amended as follows:

Delete: 60 days Insert: 180 days

2.2 Submission of Bids

- a. Bids must be received by the Contract Authority @ Barbara.gorman@tc.gc.ca as identified by the date, time indicated on page 1 of the solicitation.
- b. Canada will not be responsible for late bids received by electronic mail at destination after the closing date and time, even if it was submitted before.

2.3 Enquiries - Bid Solicitation

- (a) All enquiries must be submitted in writing to the Contracting Authority no later than Wednesday, January 17, 2024 date. Enquiries received after that time may not be answered.
- (b) Bidders should reference as accurately as possible the numbered item of the bid solicitation to which the enquiry relates. Care should be taken by Bidders to explain each question in sufficient detail in order to enable Canada to provide an accurate answer. Technical enquiries that are of a proprietary nature must be clearly marked "proprietary" at each relevant item. Items identified as "proprietary" will be treated as such except where Canada determines that the enquiry is not of a proprietary nature. Canada may edit the question(s) or may request that the Bidder do so, so that the proprietary nature of the question(s) is eliminated, and the enquiry can be answered with copies to all Bidders. Enquiries not submitted in a form that can be distributed to all Bidders may not be answered by Canada.

2.4 Former Public Servant

(a) Information Required

Contracts awarded to former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny and reflect fairness in the spending of public funds. In order to comply with Treasury Board policies and directives on contracts awarded to

FPSs, Bidders must provide the information required below before contract award. If the answer to the questions and, as applicable the information required have not been received by the time the evaluation of bids is completed, Canada will inform the Bidder of a time frame within which to provide the information. Failure to comply with Canada's request and meet the requirement within the prescribed time frame will render the bid non-responsive.

(b) **Definitions**

For the purposes of this clause, "former public servant" is any former member of a department as defined in the <u>Financial Administration Act</u>, R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

- (i) an individual;
- (ii) an individual who has incorporated;
- (iii) a partnership made of former public servants; or
- (iv) a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means a pension or annual allowance paid under the <u>Public Service Superannuation Act</u> (PSSA), R.S., 1985, c. P-36, and any increases paid pursuant to the <u>Supplementary Retirement Benefits Act</u>, R.S., 1985, c. S-24 as it affects the PSSA. It does not include pensions payable pursuant to the <u>Canadian Forces Superannuation Act</u>, R.S., 1985, c. C-17, the <u>Defence Services Pension Continuation Act</u>, 1970, c. D-3, the <u>Royal Canadian Mounted Police Pension Continuation Act</u>, 1970, c. R-10, and the <u>Royal Canadian Mounted Police Superannuation Act</u>, R.S., 1985, c. R-11, the <u>Members of Parliament Retiring Allowances Act</u>, R.S. 1985, c. M-5, and that portion of pension payable to the <u>Canada Pension Plan Act</u>, R.S., 1985, c. C-8.

(c) Former Public Servant in Receipt of a Pension

As per the above definitions, is the Bidder a FPS in receipt of a pension? Yes () No ()

If so, the Bidder must provide the following information, for all FPSs in receipt of a pension, as applicable:

- (i) name of former public servant;
- (ii) date of termination of employment or retirement from the Public Service.

By providing this information, Bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on departmental websites as part of the published proactive disclosure reports in accordance with Contracting Policy Notice: 2012-2 and the Guidelines on the Proactive Disclosure of Contracts.

(d) Work Force Adjustment Directive

Is the Bidder an FPS who received a lump sum payment pursuant to the terms of the Work Force Adjustment Directive? **Yes** () **No** ()

If so, the Bidder must provide the following information:

- (i) name of former public servant;
- (ii) conditions of the lump sum payment incentive;
- (iii) date of termination of employment;
- (iv) amount of lump sum payment;
- (v) rate of pay on which lump sum payment is based;
- (vi) period of lump sum payment including start date, end date and number of weeks;
- (vii) number and amount (professional fees) of other contracts subject to the restrictions of a work force adjustment program.

For all contracts awarded during the lump sum payment period, the total amount of fees that may be paid to an FPS who received a lump sum payment is \$5,000, including Applicable Taxes.

2.5 Applicable Laws

Any resulting contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

Note to Bidders: Bidders may, at their discretion, substitute the applicable laws of a Canadian province or territory of their choice without affecting the validity of its bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of its choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the Bidder. Bidders are requested to indicate the Canadian province or territory they wish to apply to any resulting contract in their Bid Submission Form.

2.6 Improvement of Requirement During Solicitation Period

Should Bidders consider that the specifications or Statement of Work contained in the bid solicitation could be improved technically or technologically, Bidders are invited to make suggestions, in writing, to the Contracting Authority named in the bid solicitation. Bidders must clearly outline the suggested improvement as well as the reasons for the suggestion. Suggestions that do not restrict the level of competition nor favour a particular Bidder will be given consideration provided they are submitted to the Contracting Authority in accordance with the article entitled "Enquiries - Bid Solicitation". Canada will have the right to accept or reject any or all suggestions.

2.7 Volumetric Data

The data of estimated number of resources has been provided to Bidders to assist them in preparing their bids. The inclusion of this data in this bid solicitation does not represent a commitment by Canada that Canada's future usage of the service identified in this bid solicitation will be consistent with this data. It is provided purely for information purposes.

PART 3 - BID PREPARATION INSTRUCTIONS

3.1 Bid Preparation Instructions

- (a) Copies of Bid: Canada requests that Bidders provide their bid in separately sections as follows:
 - i. Section I: Technical Bid One (1) soft copy
 - ii. Section II: Financial Bid One (1) soft copy
 - iii. Section III: Certifications not included in the Technical Bid One (1) soft copy.

Prices must appear in the financial bid only. No prices must be indicated in any other section of the bid.

- (b) **Format for Bid:** Canada requests that Bidders follow the format instructions described below in the preparation of their bid:
 - i. use 8.5 x 11-inch (216 mm x 279 mm) paper;
 - ii. use a numbering system that corresponds to the bid solicitation;
 - iii. include a title page at the front of each volume of the bid that includes the title, date, bid solicitation number, Bidder's name and address and contact information of its representative; and
 - iv. Include a table of contents.
 - v. Soft copies will be accepted in any of the following electronic formats:
 - Portable Document Format .pdf
 - Microsoft Word (.doc)
 - Microsoft Excel (.xls)
- (c) Canada's Policy on Green Procurement: The policy directing federal departments and agencies to take the necessary steps to incorporate environmental considerations into the procurement process See the Policy on Green Procurement: Green Procurement Buying and Selling PWGSC (tpsgc-pwgsc.gc.ca). To assist Canada in reaching its objectives, Bidders are encouraged to:
 - i. use paper containing fibre certified as originating from a sustainably managed forest and/or containing minimum 30% recycled content; and
 - ii. use an environmentally preferable format including black and white printing instead of colour printing, printing double sided/duplex, using staples or clips instead of cerlox, duo tangs or binders.

(d) Submission of Only One Bid:

- (i) A Bidder, including related entities, will be permitted to submit **only one bid** in response to this bid solicitation. If a Bidder or any related entities participate in more than one bid (participating means being part of the Bidder, not being a subcontractor), Canada will provide those Bidders with 2 working days to identify the single bid to be considered by Canada. Failure to meet this deadline will result in all the affected bids being disqualified.
- (ii) For the purposes of this Article, regardless of the jurisdiction where any of the entities concerned is incorporated or otherwise formed as a matter of law (whether that entity is a natural person, corporation, partnership, etc), an entity will be considered to be "related" to a Bidder if:

- (A) they are the same legal entity (i.e., the same natural person, corporation, partnership, limited liability partnership, etc.);
- (B) they are "related persons" or "affiliated persons" according to the Canada Income Tax Act;
- (C) the entities have now or in the two years before bid closing had a fiduciary relationship with one another (either as a result of an agency arrangement or any other form of fiduciary relationship); or
- (D) the entities otherwise do not deal with one another at arm's length, or each of them does not deal at arm's length with the same third party.
- (iii) Individual members of a joint venture cannot participate in another bid, either by submitting a bid alone or by participating in another joint venture.

(e) Joint Venture Experience:

- (i) Where the Bidder is a joint venture with existing experience as that joint venture, it may submit the experience that it has obtained as that joint venture.
 - Example: A Bidder is a joint venture consisting of members L and O. A bid solicitation requires that the Bidder demonstrate experience providing maintenance and help desk services for a period of 24 months to a customer with at least 10,000 users. As a joint venture (consisting of members L and O), the Bidder has previously done the work. This Bidder can use this experience to meet the requirement. If member L obtained this experience while in a joint venture with a third-party N, however, that experience cannot be used because the third party N is not part of the joint venture that is bidding.
- (ii) A joint venture Bidder may rely on the experience of one of its members to meet any given technical criterion of this bid solicitation.
 - Example: A Bidder is a joint venture consisting of members X, Y and Z. If a solicitation requires: (a) that the Bidder have 3 years of experience providing maintenance service, and (b) that the Bidder have 2 years of experience integrating hardware with complex networks, then each of these two requirements can be met by a different member of the joint venture. However, for a single criterion, such as the requirement for 3 years of experience providing maintenance services, the Bidder cannot indicate that each of members X, Y and Z has one year of experience, totaling 3 years. Such a response would be declared non-responsive.
- (iii) Joint venture members cannot pool their abilities with other joint venture members to satisfy a single technical criterion of this bid solicitation. However, a joint venture member can pool its individual experience with the experience of the joint venture itself. Wherever substantiation of a criterion is required, the Bidder is requested to indicate which joint venture member satisfies the requirement. If the Bidder has not identified which joint venture member satisfies the requirement, the Contracting Authority will provide an opportunity to the Bidder to submit this information during the evaluation period. If the Bidder does not submit this information within the period set by the Contracting Authority, its bid will be declared non-responsive.

Example: A Bidder is a joint venture consisting of members A and B. If a bid solicitation requires that the Bidder demonstrate experience providing resources for a minimum number of 100 billable days, the Bidder may demonstrate that experience by submitting either:

- Contracts all signed by A;
- Contracts all signed by B; or

- Contracts all signed by A and B in joint venture, or
- Contracts signed by A and contracts signed by A and B in joint venture, or
- Contracts signed by B and contracts signed by A and B in joint venture.

That show in total 100 billable days.

(iv) Any Bidder with questions regarding the way in which a joint venture bid will be evaluated should raise such questions through the Enquiries process as early as possible during the bid solicitation period.

3.2 Section I: Technical Bid

The technical bid consists of the following:

- (i) **Bid Submission Form**: Bidders are requested to include the Bid Submission Form Attachment "3.1" with their bids. It provides a common form in which Bidders can provide information required for evaluation and contract award, such as a contact name and the Bidder's Procurement Business Number, etc. Using the form to provide this information is not mandatory, but it is recommended. If Canada determines that the information required by the Bid Submission Form is incomplete or requires correction, Canada will provide the Bidder with an opportunity to do so.
- (ii) **Security Clearance**: Bidders are requested to submit the following security information for each of the proposed resources when responding to Resources Task Authorization issuance after contract award:

SECURITY INFORMATION	
Name of individual as it appears on security clearance application form	
Level of security clearance obtained	
Validity period of security clearance obtained	
Security Screening Certificate and Briefing Form file number	

If the Bidder has not included the security information in its bid, the Contracting Authority will provide an opportunity to the Bidder to submit the security information during the evaluation period. If the Bidder has not submitted the security information within the period set by the Contracting Authority, its bid will be declared non-responsive.

(iii) Substantiation of Technical Compliance:

(A) Mandatory Technical Criteria: The technical bid must substantiate the compliance with the specific articles of Attachment "4.1", which is the requested format for providing the substantiation. The substantiation must not simply be a repetition of the requirement(s) but must explain and demonstrate how the Bidder will meet the requirements and carry out the required Work. Simply stating that the Bidder or its proposed solution or resources comply is not sufficient. Where Canada determines that the substantiation is not complete, the Bidder will be considered non-responsive and disqualified. The substantiation may refer to additional documentation submitted with the bid - this information can be referenced in the "Bidder's Response" column of Attachment "4.1", where Bidders are requested to indicate where in the bid the reference material can be found, including the title of the document, and the page and paragraph numbers; where

the reference is not sufficiently precise, Canada may request that the Bidder direct Canada to the appropriate location in the documentation.

- (B) Point-Rated Technical Criteria: The technical bid must substantiate the compliance with the specific articles of Attachment "4.1", which is the requested format for providing the substantiation. The substantiation must not simply be a repetition of the requirement(s) but must explain and demonstrate how the Bidder will meet the requirements and carry out the required Work. Simply stating that the Bidder or its proposed solution or resources comply is not sufficient. Where Canada determines that the substantiation is not complete, the Bidder will be rated accordingly. The substantiation may refer to additional documentation submitted with the bid this information can be referenced in the "Bidder's Response" column of Attachment "4.1", where Bidders are requested to indicate where in the bid the reference material can be found, including the title of the document, and the page and paragraph numbers; where the reference is not sufficiently precise, Canada may request that the Bidder direct Canada to the appropriate location in the documentation.
- (iv) Previous Similar Projects: Where the bid must include a description of previous similar projects: (i) a project must have been completed by the Bidder itself (and cannot include the experience of any proposed subcontractor or any affiliate of the Bidder); (ii) a project must have been completed by the bid closing date; (iii) each project description must include, at minimum, the name and either the telephone number or e-mail address of a customer reference; and (iv) if more similar projects are provided than requested, Canada will decide in its discretion which projects will be evaluated. A project will be considered "similar" to the Work to be performed under any resulting contract if the project was for the performance of work that closely matches the TBIPS descriptions of the Resource Categories identified in Annex A. Work will be considered to "closely match" if the work in the provided project is described in at least 50% of the points of responsibility listed in the description of the given Resource Category.

(v) Customer Reference Contact Information:

- (A) In conducting its evaluation of the bids, Canada may, but will have no obligation to request that a Bidder provide customer references. If Canada sends such a written request, the Bidder will have 2 working days to provide the necessary information to Canada. Failure to meet this deadline will result in the bid being declared non-responsive. These customer references must each confirm if requested by Canada the facts identified in the Bidder's bid, as required by Attachment 3.2.
- (B) The form of question to be used to request confirmation from customer references is as follows:

Has [the Bidder] provided your organization with [describe the services and, if applicable, describe any required time frame within which those services must have been provided]?"

have been provided]?"
Yes, the Bidder has provided my organization with the services described above.
No, the Bidder has not provided my organization with the services described above.
I am unwilling or unable to provide any information about the services described above.

(C) For each customer reference, the Bidder must, at a minimum, provide the name, telephone number and e-mail address for a contact person.

Bidders are also requested to include the title of the contact person. It is the sole responsibility of the Bidder to ensure that it provides a contact who is knowledgeable about the services the Bidder has provided to its customer and who is willing to act as a customer reference. Crown references will be accepted.

3.3 Section II: Financial Bid

(a) **Pricing**: Bidders must submit their financial bid in accordance with the Pricing Schedule provided in Attachment 4.2. The total amount of Applicable Taxes must be shown separately, if applicable. Unless otherwise indicated, Bidders must include a single, firm, all-inclusive per diem rate quoted in Canadian dollars in each cell requiring an entry in the pricing tables.

NOTE: This solicitation is raised for Level 3 resources; however, TC may also require occasional Level 1 and Level 2 resources. In order to standardize any Resulting Contracts, the firm per diem rate from the financial bid provided by Bidders for Level 3 resources will be used to determine the firm per diems for Level 1 and Level 2 resources as follows:

- Level 1 Firm Per Diem rate: 70% of Contractor's Level 3 rate
- Level 2 Firm Per Diem rate: 80% of Contractor's Level 3 rate
- (b) Variation in Resource Rates By Level: Where the financial tables provided by Canada allow different firm rates to be charged for different levels of experience within the same resource category and time period, for any such resource category and time period:
 - i. the rate bid for level three must be the same or higher than that bid for Level 2, and
 - ii. the rate bid for level two must be the same or higher than the rate bid for Level 1.
- (c) All Costs to be Included: The financial bid must include all costs for the requirement described in the bid solicitation for the entire Contract Period, including any option periods. The identification of all necessary equipment, software, peripherals, cabling and components required to meet the requirements of the bid solicitation and the associated costs of these items is the sole responsibility of the Bidder.
- (d) **Blank Prices**: Bidders are requested to insert "\$0.00" for any item for which it does not intend to charge or for items that are already included in other prices set out in the tables. If the Bidder leaves any price blank, Canada will treat the price as "\$0.00" for evaluation purposes and may request that the Bidder confirm that the price is, in fact, \$0.00. No Bidder will be permitted to add or change a price as part of this confirmation. Any Bidder who does not confirm that the price for a blank item is \$0.00 will be declared non-responsive.

3.4 Section III: Certifications

It is a requirement that Bidders submit the certifications and additional information identified under Part 5.

PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

4.1 Evaluation Procedures

- (a) Bids will be assessed in accordance with the entire requirement of the bid solicitation including the technical and financial evaluation criteria. There are several steps in the evaluation process, which are described below. Even though the evaluation and selection will be conducted in steps, the fact that Canada has proceeded to a later step does not mean that Canada has conclusively determined that the Bidder has successfully passed all the previous steps. Canada may conduct steps of the evaluation in parallel.
- (b) In addition to any other time periods established in the bid solicitation:
 - (i) Requests for Clarifications: If Canada seeks clarification or verification from the Bidder about its bid, the Bidder will have 2 working days (or a longer period if specified in writing by the Contracting Authority) to provide the necessary information to Canada. Failure to meet this deadline will result in the bid being declared non-responsive.
 - (ii) Requests for Further Information: If Canada requires additional information in order to do any of the following pursuant to the Section entitled "Conduct of Evaluation" in 2003, Standard Instructions Goods or Services Competitive Requirements:
 - (A) verify any or all information provided by the Bidder in its bid; or
 - (B) contact any or all references supplied by the Bidder (e.g., references named in the résumés of individual resources) to verify and validate any information submitted by the Bidder,

The Bidder must provide the information requested by Canada within two working days of a request by the Contracting Authority.

(iii) **Extension of Time**: If additional time is required by the Bidder, the Contracting Authority may grant an extension in his or her sole discretion.

4.2 Technical Evaluation

There are 3 steps for the Technical Evaluation:

(a) Step 1 - Mandatory Corporate and Technical Criteria:

- (i) Each bid will be reviewed for compliance with the mandatory requirements of the bid solicitation. Any element of the bid solicitation that is identified specifically with the words "must" or "mandatory" is a mandatory requirement. Bids that do not comply with each and every mandatory requirement will be declared non-responsive and be disqualified.
- (ii) The mandatory technical criteria are described in Attachment 4.1 Bid Evaluation Criteria.

(b) Step 2 - Point-Rated Technical Criteria:

- (i) Each bid will be rated by assigning a score to the rated requirements, which are identified in the bid solicitation by the word "rated" or by reference to a score. Bidders who fail to submit complete bids with all the information requested by this bid solicitation will be rated accordingly.
- (ii) The rated requirements are described in Attachment 4.1 Bid Evaluation Criteria.

(c) Number of Resources Evaluated:

Canada will not be evaluating resources at the solicitation evaluation stage.

All Resources for B.12. Network Support Specialist will only be assessed after contract award in accordance with Part 7 – Resulting Contract Clauses, the Article titled "Task Authorization".

When a Task Authorization Form (TA Form) is issued, the Contractor will be requested to propose a resource to satisfy the specific requirement based on the TA Form's Statement of Work. The proposed resource will then be assessed against the criteria identified in the Contract's Statement of Work in accordance with Appendix C of Annex A.

(d) Step 3-Reference Checks:

- (i) For reference checks, Canada will conduct the reference check in writing by email. Canada will send all email reference check requests to contacts supplied by all the Bidders on the same day using the email address provided in the bid. Canada will not award any points and/or a Bidder will not meet the mandatory experience requirement (as applicable) unless the response is received within 5 working days of the date that Canada's email was sent.
- (ii) On the third working day after sending out the reference check request, if Canada has not received a response, Canada will notify the Bidder by email, to allow the Bidder to contact its reference directly to ensure that it responds to Canada within 5 working days. If the individual named by a Bidder is unavailable when required during the evaluation period, the Bidder may provide the name and email address of an alternate contact person from the same customer. Bidders will only be provided with this opportunity once for each customer, and only if the originally named individual is unavailable to respond (i.e., the Bidder will not be provided with an opportunity to submit the name of an alternate contact person if the original contact person indicates that he or she is unwilling or unable to respond). The 5 working days will not be extended to provide additional time for the new contact to respond.
- (iii) Wherever information provided by a reference differs from the information supplied by the Bidder, the information supplied by the reference will be the information evaluated.
- (iv) Points will not be allocated and/or a Bidder will not meet the mandatory experience requirement (as applicable) if (1) the reference customer states he or she is unable or unwilling to provide the information requested, or (2) the customer reference is not a customer of the Bidder itself (for example, the customer cannot be the customer of an affiliate of the Bidder instead of being a customer of the Bidder itself). Nor will points be allocated or a mandatory met if the customer is itself an affiliate or other entity that does not deal at arm's length with the Bidder.

4.3 Financial Evaluation

- **4.3.1** Transport Canada will conduct the financial evaluation based on the methodology detailed below: Using the firm per diem rates provided by the responsive bid(s).
- 4.3.2 There are two (2) possible financial evaluation methods for this requirement:
 - **METHOD A:** will be used if three (3) or more bids are determined responsive (see Financial Evaluation 4.3.2.A).
 - **METHOD B**: will be used if fewer than three (3) bids are determined responsive (see Financial Evaluation 4.3.2.B).
- (A) <u>Financial Evaluation Method A</u>: The following financial evaluation method will be used if three (3) or more bids are determined responsive:
 - 1. Calculation of Total Bid Price:

The financial evaluation will be conducted using the pricing tables completed by the Bidders and the Firm Per Diem Median Rate Evaluation Method explained below. A financial calculation will occur for each Bidder by multiplying its firm per diem rates, or

Median Rate(s) if applicable, for the Initial Contract Period and the option period(s) with the estimated number of days of work for each period, for all the Resource Categories stated in Attachment 4.2, Pricing Schedule. The sum of such rates will constitute the Total Bid Price for that Bidder.

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2. Firm Per Diem Median Rate Evaluation:

- **Explanation:** The firm per diem median rate calculation will apply to modify the rate to be assessed in the financial evaluation of a Bidder, where that Bidder submits a firm per diem rate for a resource category that is lower than the Lower or Upper of the Band Limit as calculated below. The firm per diem median rate calculation is for evaluation purposes only, and the actual submitted per diem rate will be used in any resulting contract in all instances.
- Establishing the lower and upper median band limits for each period and each b. resource category: Using the per diem rate proposed for each individual Resource Category a Median Rate will be determined for each Resource Category for the Initial Contract Period, and for each of the option periods. For each Resource Category, the Median Rate will be calculated using the median function in Microsoft Excel. A Lower and Upper Band Limit will be calculated for each Resource Category and will represent a range that encompasses the Median Rate to a value of minus (-) 10% of the median, and an upper median rate to a value of plus (+) 30% of the median.
- A Bidder bids firm per diem rate for a Resource Category that is lower than the C. established Lower Band Limit, that Bidder's financial evaluation will be conducted using a per diem rate equal to the Median Rate for that Resource Category.
- d. If a Bidder bids a firm per diem rate for a Resource Category that is higher than the Upper Band Limit, TC will consider the bid as non-compliant and will give no further consideration to the bid.
- When an even number of technically responsive bids have been determined, an e. average of the middle two rates will be used to calculate the median band limits and for an odd number of technically responsive bids, the middle rate will be used.
- (B) Financial Evaluation - Method B: The following financial evaluation method will be used if less than three (3) bids are determined responsive:
 - Calculation of Total Bid Price: The financial evaluation will be conducted using the pricing tables completed by the Bidders. A financial calculation will occur for each Bidder by multiplying its firm per diem rates for the Initial Contract Period and the option periods with the estimated number of days of work for each period, for the Resource Category stated in Attachment 4.2 - Pricing Schedule. The sum of such rates will constitute the Total Bid Price for that Bidder.

Substantiation of Professional Services Rates 4.3.3

i. In Canada's experience, Bidders will from time to time propose rates at the time of bidding for one or more categories of resources that they later refuse to honour, on the basis that these rates do not allow them to recover their own costs and/or make a profit. When evaluating the rates bid for professional services, Canada may, but will have no obligation to, require price support in accordance with this Article. If Canada requests price support, it will be requested from all otherwise responsive Bidders who have proposed a rate that is at least 20% lower than the median rate bid by all responsive Bidders for the relevant resource

category or categories. If Canada requests price support, the Bidder must provide the following information:

- ii. an invoice (referencing a contract serial number or other unique contract identifier) that shows that the Bidder has provided and invoiced a customer (with whom the Bidder deals at arm's length) for services performed for that customer similar to the services that would be provided in the National Capital Region or another relevant region for the resource category being assessed, if the prices vary greatly from region to region; note, however, that this could be the basis for a complaint based on geographic discrimination, and you should seek legal advice if any questions are raised by Bidders regarding this issue] in the relevant resource category, where those services were provided for at least three months within the eighteen months before the bid solicitation closing date, and the fees charged were equal to or less than the rate offered to Canada;
- iii. in relation to the invoice in (i), evidence from the Bidder's customer that the services identified in the invoice include at least 50% of the tasks listed in the Statement of Work for the category of resource being assessed for an unreasonably low rate. This evidence must consist of either a copy of the contract (which must describe the services to be provided and demonstrate that at least 50% of the tasks to be performed are the same as those to be performed under the Statement of Work in this bid solicitation) or the customer's signed certification that the services subject to the charges in the invoice included at least 50% of the same tasks to be performed under the Statement of Work in this bid solicitation; and
- iv. the name, telephone number and, if available, e-mail address of a contact person at the customer who received each invoice submitted under (i), so that Canada may verify any information provided by the Bidder.

Once Canada requests substantiation of the rates bid for any resource category, it is the sole responsibility of the Bidder to submit information (as described above and as otherwise may be requested by Canada, including information that would allow Canada to verify information with the resource proposed) that will allow Canada to determine whether it can rely, with confidence, on the Bidder's ability to provide the required services at the rates bid. If Canada determines that the information provided by the Bidder does not adequately substantiate the unreasonably low rates, the bid will be declared non-responsive.

4.4 Basis of Selection Highest Combined Rating of Technical Merit (70%) and Price (30%)

- 1. To be declared responsive, a bid must:
 - a. comply with all the requirements of the bid solicitation.
 - b. meet all mandatory specified in Attachment 4.1; and
 - c. obtain the required minimum of 21 points overall for the technical evaluation criteria. The rating is performed on a scale of 30 points.
- 2. Bids not meeting (a) or (b) or (c) will be declared non-responsive.
- 3. To establish the technical merit score, the overall technical score for each responsive bid will be determined as follows: total number of points obtained / maximum number of points available multiplied by the ratio of 70%.
- 4. To establish the pricing score, each responsive bid will be prorated against the lowest evaluated price and the ratio of 30%.

- 5. Neither the responsive bid obtaining the highest technical score nor the one with the lowest evaluated price will necessarily be accepted. The responsive bid with the highest combined rating of technical merit and price will be recommended for award of a contract.
- 6. The table below illustrates an example where all three bids are responsive and the selection of the contractor is determined by a 70/30 ratio of technical merit and price, respectively. The total available points equal 135 and the lowest evaluated price is \$45,000 (45).
- 7. Should two or more responsive bids achieve an identical highest combined rating of technical merit and price, the bid with the highest number of points will be recommended for award of a contract.

		Bidder 1	Bidder 2	Bidder 3
Overall Technical Score		115/135	89/135	92/135
Bid Evaluated Price		\$55,000.00	\$50,000.00	\$45,000.00
Technical Merit Score		115/135 x 70 = 59.63	89/135 x 70 = 46.19	92/135 x 70= 47.70
Calculations	Technical Merit Score	45/55 x 30 = 24.55	45/50 x 30 = 27	45/45 x 30 = 30
Combined Rating		84.18	73.19	77.70
Overall Rating		1 st	3 rd	2 nd

PART 5 – CERTIFICATIONS AND ADDITIONAL INFORMATION

Bidders must provide the required certifications and additional information to be awarded a contract.

The certifications provided by Bidders to Canada are subject to verification by Canada at all times. Unless specified otherwise, Canada will declare a bid non-responsive, or will declare a contractor in default if any certification made by the Bidder is found to be untrue, whether made knowingly or unknowingly, during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify Bidder's certifications. Failure to comply and to cooperate with any request or requirement imposed by the Contracting Authority will render the bid non-responsive or constitute a default under the Contract.

5.1 Certifications Precedent to Contract Award and Additional Information

The certifications and additional information listed below should be submitted with the bid but may be submitted afterwards. If any of these required certifications or additional information is not completed and submitted as requested, the Contracting Authority will inform the Bidder of a time frame within which to provide the information. Failure to provide the certifications or the additional information listed below within the time frame provided will render the bid non-responsive.

(a) Federal Contractors Program for Employment Equity - Bid Certification

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "FCP Limited Eligibility to Bid" list available at the bottom of the page of the Employment and Social Development Canada (ESDC) - Labour's website. (https://www.canada.ca/en/employment-social-development/programs/employment-equity/federal-contractor-program.html).

Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "FCP Limited Eligibility to Bid" list at the time of contract award. Canada will also have the right to terminate the Contract for default if a Contractor, or any member of the Contractor if the Contractor is a Joint Venture, appears on the "FCP Limited Eligibility to Bid" list during the period of the Contract.

The Bidder must provide the Contracting Authority with a completed Attachment 5.1 Federal Contractors Program for Employment Equity - Certification, before contract award. If the Bidder is a Joint Venture, the Bidder must provide the Contracting Authority with a completed Attachment Federal Contractors Program for Employment Equity - Certification, for each member of the Joint Venture.

(b) Certification of Language – English Essential

By submitting a bid, the Bidder certifies that, should it be awarded a contract as result of the bid solicitation, every individual proposed in its bid will be fluent in English. The individual(s) proposed must be able to communicate orally and in writing in English without any assistance and with minimal errors.

(c) Submission of Only One Bid

By submitting a bid, the Bidder is certifying that it does not consider itself to be related to any other bidder.

PART 6 - SECURITY

6.1 Security Requirement

SECURITY REQUIREMENT FOR CANADIAN SUPPLIER: PWGSC FILE No. T8080-230104

- 1. The Contractor must, at all times during the performance of the Contract, hold a valid Facility Security Clearance at the level of SECRET, issued by the Contract Security Program (CSP), Public Works and Government Services Canada (PWGSC).
- 2. The Contractor personnel requiring access to CLASSIFIED/PROTECTED information, assets or sensitive site(s) must EACH hold a valid personnel security screening at the level of SECRET, or RELIABILITY STATUS, as required, granted or approved by the CSP, PWGSC.
- 3. Processing of PROTECTED materiel electronically with the Contractor's IT equipment and/or systems is **NOT** permitted under this Contract. The use of personal devices to connect to or conduct any activity on GC networks and GC furnished IT equipment is strictly prohibited.
- 4. Subcontracts which contain security requirements are NOT to be awarded without the prior written permission of the CSP, PWGSC.
- 5. The Contractor must comply with the provisions of the:
- (a) Security Requirements Check List and security guide, attached at Annex C;
 - (b) Contract Security Manual (Latest Edition).

NOTE: There are multiple levels of personnel security screenings associated with this file. In this instance, a Security Classification Guide must be added to the SRCL clarifying these screenings. The Security Classification Guide is normally generated by the organization's project authority and/or security authority.

PART 7 - RESULTING CONTRACT CLAUSES

The following clauses apply to and form part of any contract resulting from the bid solicitation.

7.1 Requirement

- (a) _____ (the "Contractor") agrees to supply to the Client the services described in the Contract, including the Statement of Work, in accordance with, and at the prices set out in, the Contract. This includes providing professional services as and when requested by Canada, to one or more locations to be designated by Canada, excluding any locations in areas subject to any of the Comprehensive Land Claims Agreements
- (b) Client: Under the Contract, the "Client" is Transport Canada
- (c) Reorganization of Client: The Contractor's obligation to perform the Work will not be affected by (and no additional fees will be payable as a result of) the renaming, reorganization, reconfiguration, or restructuring of any Client. The reorganization, reconfiguration and restructuring of the Client includes the privatization of the Client, its merger with another entity, or its dissolution, where that dissolution is followed by the creation of another entity or entities with mandates similar to the original Client. In connection with any form of reorganization, Canada may designate another department or government body as the Contracting Authority or Technical Authority, as required to reflect the new roles and responsibilities associated with the reorganization.
- (d) **Defined Terms**: Words and expressions defined in the General Conditions or Supplemental General Conditions and used in the Contract have the meanings given to them in the General Conditions or Supplemental General Conditions. Any reference to an Identified User in the Supply Arrangement is a reference to the Client. Also, any reference to a "deliverable" or "deliverables" includes all documentation outlined in this Contract. A reference to a "local office" of the Contractor means an office having at least one full time employee that is not a shared resource working at that location.

7.2 Task Authorization

- (a) As-and-when-requested Task Authorizations: The Work to be performed under the Contract will be on an "as-and-when-requested basis" using a Task Authorization (TA). The Work described in the TA must be in accordance with the scope of the Contract. The Contractor must not commence work until a validly issued TA has been issued by Canada and received by the Contractor. The Contractor acknowledges that any work performed before such issuance and receipt will be done at the Contractor's own risk.
- (b) Allocation of Task Authorizations: One contract has been awarded for this requirement. As a result, the Task Authorizations issued under this contract will be allocated in accordance with the following:
 - (i) At the time a contract was awarded, the Contractor was allocated an amount of funding as specified in the Limitation of Expenditure based on the evaluation process described in the bid solicitation that resulted in the award of the contract.
 - (ii) Canada will send the TAs to the Contractor as-and-when-requested. This TA process will be repeated for each subsequent series of TAs issued by Canada.
 - (iii) The Contractor sent a draft TA will have the time set out further below under the subparagraph entitled "Contractor's Response to Draft Task Authorization" to respond to the Contracting Authority.
 - (iv) The Contractor sent a draft TA will have the time set out further below under the subparagraph entitled "Contractor's Response to Draft Task Authorization" to respond to the Contracting Authority.

- (c) Assessment of Resources Proposed at TA Stage: Processes for issuing, responding to and assessing Task Authorizations are further detailed in Appendices A. B. C and D of Annex A.
- (d) Form and Content of draft Task Authorization:
 - (i) The Technical Authority will provide the Contractor with a description of the task in a draft Task Authorization using the form specified in Appendix B of Annex A.
 - (ii) The draft Task Authorization will contain the details of the activities to be performed, and must also contain the following information:
 - (A) the task number;
 - (B) The date by which the Contractor's response must be received (which will appear in the draft Task Authorization, but not the issued Task Authorization);
 - (C) the categories of resources and the number required;
 - a description of the work for the task outlining the activities to be performed and identifying any deliverables (such as reports);
 - (E) the start and completion dates;
 - (F) any option(s) to extend initial end date (if applicable);
 - (G) milestone dates for deliverables and payments (if applicable);
 - (H) the number of person-days of effort required;
 - (I) whether the work requires on-site activities and the location;
 - (J) the language profile of the resources required;
 - (K) the level of security clearance required of resources;
 - (L) the price payable to the Contractor for performing the task, with an indication of whether it is a firm price or a maximum TA price (and, for maximum price task authorizations, the TA must indicate how the final amount payable will be determined; where the TA does not indicate how the final amount payable will be determined, the amount payable is the amount, up to the maximum, that the Contractor demonstrates was actually worked on the project, by submitting time sheets filled in at the time of the work by the individual resources to support the charges); and
 - (M) any other constraints that might affect the completion of the task.
- (e) Contractor's Response to Draft Task Authorization:

The Contractor must provide to the Technical Authority, within 5 working days of receiving the draft Task Authorization, (or within any longer time period specified in the draft TA), a quotation with the proposed total price for performing the task and a breakdown of that cost, established in accordance with the Basis of Payment specified in the Contract, The Contractor's quotation must be based on the rates set out in the Contract. The Contractor will not be paid for preparing or providing its response or for providing other information required to prepare and validly issue the $T\Delta$

(f) Task Authorization Limit and Authorities for Validly Issuing Task Authorizations:

To be validly issued, a TA must include the following signatures:

- (1) the Technical Authority; and
- (2) the Contractor; and
- (3) the Contracting Authority.

(i) Any TA that does not bear the appropriate signature(s) is not validly issued by Canada. Any work performed by the Contractor without receiving a validly issued TA is done at the Contractor's own risk. If the Contractor receives a TA that is not appropriately signed, the Contractor must notify the Contracting Authority. By providing written notice to the Contractor, the Contracting Authority may suspend the Client's ability to issue TA's at any time.

Amd. No. - N° de la modif.

(g) Periodic Usage Reports:

- The Contractor must compile and maintain records on its provision of services to the (i) federal government under Task Authorizations validly issued under the Contract. The Contractor must provide this data to Canada in accordance with the reporting requirements detailed. If some data is not available, the reason must be indicated. If services are not provided during a given period, the Contractor must still provide a "NIL" report. The data must be submitted on a to the Contracting Authority. From time to time, the Contracting Authority may also require an interim report during a reporting period.
- (ii) The quarterly periods are defined as follows:
 - (A) 1st quarter: April 1 to June 30;
 - (B) 2nd quarter: July 1 to September 30;
 - 3rd quarter: October 1 to December 31; and (C)
 - (D) 4th quarter: January 1 to March 31.

The data must be submitted to the Contracting Authority no later than 15 calendar days after the end of the reporting period.

- (iii) Each report must contain the following information for each validly issued TA (as amended):
 - (A) the Task Authorization number and the Task Authorization Revision number(s), if applicable:
 - a title or a brief description of each authorized task; (B)
 - (C) the name, Resource category of each resource involved in performing the TA, as applicable:
 - (D) the total estimated cost specified in the validly issued TA of each task, exclusive of Applicable Taxes;
 - (E) the total amount, exclusive of Applicable Taxes, expended to date against each authorized task:
 - (F) the start and completion date for each authorized task; and
 - (G) the active status of each authorized task, as applicable (e.g., indicate whether work is in progress or if Canada has cancelled or suspended the TA, etc.).
- (iv) Each report must also contain the following cumulative information for all the validly issued TA's (as amended)
 - (A) the amount, exclusive of Applicable Taxes, specified in the Contract (as last amended, as applicable) as Canada's total liability to the Contractor for all validly issued TA's; and
 - (B) the total amount, exclusive of Applicable Taxes, expended to date against all validly issued TA's.
- (h) Consolidation of TA's for Administrative Purposes: The Contract may be amended from time to time to reflect all validly issued Task Authorizations to date, to document the Work performed under those TA's for administrative purposes.

(i) Refusal of Task Authorizations or Submission of a Response which is not Valid: The Contractor is not required to submit a response to every draft TA sent to it by Canada. However, in addition to Canada's other rights to terminate the Contract, Canada may immediately, and without further notice, terminate the Contract for default in accordance with the General Conditions if the Contractor in at least three instances has either not responded or has not submitted a valid response when sent a draft TA. For greater clarity, each draft TA, which is identifiable by its task number, will only count as one instance. A valid response is one that is submitted within the required time period and meets all requirements of the draft TA issued, including proposing the required number of resources who each meet the minimum experience and other requirements of the categories identified in the draft TA at pricing not exceeding the rates set out in Annex B. Each time the Contractor does not submit a valid response, the Contractor agrees Canada may at its option decrease the Minimum Contract Value in the clause titled "Minimum Work Guarantee" by 2%. This decrease will be evidenced for administrative purposes only through a contract amendment issued by the Contracting Authority (which does not require the agreement of the Contractor).

7.3 Minimum Work Guarantee

- (a) In this clause,
 - (i) "Maximum Contract Value" means the amount specified in the "Limitation of Expenditure" clause set out in the Contract; and
 - (ii) "Minimum Contract Value" means \$20,000.00 (excluding Applicable Taxes).
- (b) Canada's obligation under the Contract is to request Work in the amount of the Minimum Contract Value or, at Canada's option, to pay the Contractor at the end of the Contract in accordance with sub-article (c), subject to sub-article (d). In consideration of such obligation, the Contractor agrees to stand in readiness throughout the Contract Period to perform the Work described in the Contract. Canada's maximum liability for work performed under the Contract must not exceed the Maximum Contract Value, unless an increase is authorized in writing by the Contracting Authority.
- (c) In the event that Canada does not request work in the amount of the Minimum Contract Value during the Contract Period, Canada must pay the Contractor the difference between the Minimum Contract Value and the total cost of the Work requested.
- (d) Canada will have no obligation to the Contractor under this article if Canada terminates the entire Contract
 - (i) for default;
 - (ii) for convenience as a result of any decision or recommendation of a tribunal or court that the contract be cancelled, re-tendered or awarded to another supplier; or
 - (iii) for convenience within ten business days of Contract award.

7.4 Standard Clauses and Conditions

All clauses and conditions identified in the Contract by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual (https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.

(a) General Conditions:

(i) 2035 (2022-12-01), General Conditions - Higher Complexity - Services, apply to and form part of the Contract.

With respect to Section 30 - Termination for Convenience, of General Conditions 2035, Subsection 04 is deleted and replaced with the following Subsections 04, 05 and 06:

- 04. The total of the amounts, to which the Contractor is entitled to be paid under this section, together with any amounts paid, due or becoming due to the Contractor must not exceed the Contract Price.
- 05. Where the Contracting Authority terminates the entire Contract and the Articles of Agreement include a Minimum Work Guarantee, the total amount to be paid to the Contractor under the Contract will not exceed the greater of:
 - (a) the total amount the Contractor may be paid under this section, together with any amounts paid, becoming due other than payable under the Minimum Work Guarantee, or due to the Contractor as of the date of termination, or
 - (b) the amount payable under the Minimum Work Guarantee, less any amounts paid, due or otherwise becoming due to the Contractor as of the date of termination.
- 06. The Contractor will have no claim for damages, compensation, loss of profit, allowance arising out of any termination notice given by Canada under this section except to the extent that this section expressly provides. The Contractor agrees to repay immediately to Canada the portion of any advance payment that is unliquidated at the date of the termination.

7.5 Security Requirement

SECURITY REQUIREMENT FOR CANADIAN SUPPLIER: PWGSC FILE No. T8080-230104

- 1. The Contractor must, at all times during the performance of the Contract, hold a valid Facility Security Clearance at the level of SECRET, issued by the Contract Security Program (CSP), Public Works and Government Services Canada (PWGSC).
- 2. The Contractor personnel requiring access to CLASSIFIED/PROTECTED information, assets or sensitive site(s) must EACH hold a valid personnel security screening at the level of SECRET, or RELIABILITY STATUS, as required, granted or approved by the CSP, PWGSC.
- 3. Processing of PROTECTED materiel electronically with the Contractor's IT equipment and/or systems is **NOT** permitted under this Contract. The use of personal devices to connect to or conduct any activity on GC networks and GC furnished IT equipment is strictly prohibited.
- 4. Subcontracts which contain security requirements are NOT to be awarded without the prior written permission of the CSP, PWGSC.
- 5. The Contractor must comply with the provisions of the:
 - (a) Security Requirements Check List and security guide, attached at Annex C;
 - (b) Contract Security Manual (Latest Edition).

NOTE: There are multiple levels of personnel security screenings associated with this file. In this instance, a Security Classification Guide must be added to the SRCL clarifying these screenings. The Security Classification Guide is normally generated by the organization's project authority and/or security authority.

7.6 Contract Period

- (a) **Contract Period**: The "**Contract Period**" is the entire period of time during which the Contractor is obliged to perform the Work, which includes:
 - (i) The "Initial Contract Period", which begins on the date the Contract is awarded and ends one year later; and

(ii) The period during which the Contract is extended, if Canada chooses to exercise any options set out in the Contract.

(b) Option to Extend the Contract:

- The Contractor grants to Canada the irrevocable option to extend the term of the Contract by up to two (2) additional six (6) month periods under the same terms and conditions. The Contractor agrees that, during the extended period of the Contract, it will be paid in accordance with the applicable provisions set out in the Basis of Payment.
- (ii) Canada may exercise this option at any time by sending a written notice to the Contractor before the expiry date of the Contract. The option may only be exercised by the Contracting Authority, and will be evidenced, for administrative purposes only, through a contract amendment.

7.7 **Authorities**

(a) **Contracting Authority**

The Contracting Authority for the Contract is:

Name: Barbara Gorman

Organization: Transport Canada Title: Procurement Specialist

E-mail address: Barbara.gorman@tc.gc.ca

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

Technical Authority				
The Technical Authority for the Contract is: (To be entered at Contract Award)				
Name: Title: Organization: Address: Telephone: E-mail address:				
The Technical Authority [is the representative of the department or agency for whom the Work is being carried out under the Contract and] is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Technical Authority; however, the Technical Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.				
Contractor's Representative (To be entered at Contract Award)				
Name: Title: Organization: Address: Telephone: E-mail address:				

7.8 **Proactive Disclosure of Contracts with Former Public Servants**

By providing information on its status, with respect to being a former public servant in receipt of a Public Service Superannuation Act (PSSA) pension, the Contractor has agreed that this information will be

reported on departmental web sites as part of the published proactive disclosure reports, in accordance with Contracting Policy Notice: 2012-2 of the Treasury Board Secretariat of Canada.

7.9 Payment

(A) Basis of Payment

- (i) Professional Services provided under a Task Authorization with a Maximum Price: For professional services requested by Canada, in accordance with a validly issued Task Authorization, Canada will pay the Contractor, in arrears, up to the Maximum Price for the TA, for actual time worked and any resulting deliverables in accordance with the firm all-inclusive per diem rates set out in Annex B, Basis of Payment, Applicable Taxes extra. Partial days will be prorated based on actual hours worked based on a 7.5-hour workday.
- (ii) Competitive Award: The Contractor acknowledges that the Contract has been awarded as a result of a competitive process. No additional charges will be allowed to compensate for errors, oversights, misconceptions or underestimates made by the Contractor when bidding for the Contract.
- (iii) Contractor's Firm Per Diem Rates: The Contractor agrees that the rates set out in Annex B remain firm throughout the Contract Period, except as may be provided for in the express terms of the contract. In reference to Article 18(1) of SACC General Conditions 2035, the Contractor acknowledges that its obligation to provide services in accordance with the firm rates set out in Annex B is unaffected by the application of any existing law or any new law which may come into effect during the Contract Period.
- (iv) Professional Services Rates: In Canada's experience, bidders from time to time propose rates at the time of bidding for one or more Resource Categories that they later refuse to honour, on the basis that these rates do not allow them to recover their own costs and/or make a profit. This denies Canada of the benefit of the awarded contract. If the Contractor does not respond or refuses to provide an individual with the qualifications described in the Contract within the time described in the Contract (or proposes instead to provide someone from an alternate category at a different rate), whether or not Canada terminates the Contract as a whole or in part or chooses to exercise any of the rights provided to it under the general conditions, Canada may impose sanctions or take other measures in accordance with the PWGSC Vendor Performance Corrective Measure Policy (or equivalent) then in effect, which measures may include an assessment that results in conditions applied against the Contractor to be fulfilled before doing further business with Canada, or full debarment of the Contractor from bidding on future requirements.
- (v) Purpose of Estimates: All estimated costs contained in the Contract are included solely for the administrative purposes of Canada and do not represent a commitment on the part of Canada to purchase goods or services in these amounts. Any commitment to purchase specific amounts or values of goods or services is described elsewhere in the Contract.

(B) Limitation of Expenditure – Cumulative Total of all Task Authorizations

- (i) Canada's total liability to the Contractor under the Contract for all validly issued Task Authorizations (TAs), inclusive of any revisions, must not exceed the amount set out on page 1 of the Contract of \$ (To be entered at Contract Award) less any Applicable taxes. With respect to the amount set out on page 1 of the Contract, Customs duties are included and Applicable Taxes are included.
- (ii) No increase in the total liability of Canada will be authorized or paid to the Contractor unless an increase has been approved, in writing, by the Contracting Authority.
- (iii) The Contractor must notify the Contracting Authority in writing as to the adequacy of this sum:

- (A) when it is 75 percent committed, or
- (B) 4 months before the contract expiry date, or
- (C) As soon as the Contractor considers that the sum is inadequate for the completion of the Work required in all authorized TAs, inclusive of any revisions,

whichever comes first.

- (iv) If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority a written estimate for the additional funds required. Providing this information does not increase Canada's liability.
- **(C) Method of Payment for Task Authorizations with a Maximum Price**: For each Task Authorization validly issued under the Contract that contains a maximum price:
 - (i) Canada will pay the Contractor no more frequently than once a month in accordance with the Basis of Payment. The Contractor must submit time sheets for each resource showing the days and hours worked to support the charges claimed in the invoice.
 - (ii) Once Canada has paid the maximum TA price, Canada will not be required to make any further payment, but the Contractor must complete all the work described in the TA, all of which is required to be performed for the maximum TA price. If the work described in the TA is completed in less time than anticipated, and the actual time worked (as supported by the time sheets) at the rates set out in the Contract is less than the maximum TA price, Canada is only required to pay for the time spent performing the work related to that TA.
- **(D) Electronic Payment of Invoices Contract:** The Contractor accepts to be paid using the following Electronic Payment Instrument:
 - (a) Direct Deposit (Domestic and International).

(E) Time Verification

Time charged and the accuracy of the Contractor's time recording system are subject to verification by Canada, before or after payment is made to the Contractor. If verification is done after payment, the Contractor must repay any overpayment, at Canada's request.

(F) Payment Credits

- (i) Failure to Provide Resource:
 - (A) If the Contractor does not provide a required professional services resource that has all the required qualifications within the time prescribed by the Contract, the Contractor must credit to Canada an amount equal to the per diem rate (based on a 7.5-hour workday) of the required resource for each day (or partial day) of delay in providing the resource, up to a maximum of 10 days.
 - (B) Corrective Measures: If credits are payable under this Article for two consecutive months or for three months in any 12-month period, the Contractor must submit a written action plan describing measures it will implement or actions it will undertake to eliminate the recurrence of the problem. The Contractor will have five working days to deliver the action plan to the Client and the Contracting Authority and 20 working days to rectify the underlying problem.
 - (C) **Termination for Failure to Meet Availability Level**: In addition to any other rights, it has under the Contract, Canada may terminate the Contract for default in accordance with the General Conditions by giving the Contractor three months' written notice of its intent, if any of the following apply:

- (1) the total amount of credits for a given monthly billing cycle reach a level of 10% of the total billing for that month; or
- (2) the corrective measures required of the Contractor described above are not met.

This termination will be effective when the three months notice period expires, unless Canada determines that the Contractor has implemented the corrective measures to Canada's satisfaction during those three months.

- (ii) Credits Apply during Entire Contract Period: The Parties agree that the credits apply throughout the Contract Period.
- (iii) Credits represent Liquidated Damages: The Parties agree that the credits are liquidated damages and represent their best pre-estimate of the loss to Canada in the event of the applicable failure. No credit is intended to be, nor will it be construed as, a penalty.
- (iv) Canada's Right to Obtain Payment: The Parties agree that these credits are a liquidated debt. To collect the credits, Canada has the right to hold back, draw back, deduct or set off from and against any money Canada owes to the Contractor from time to time.
- (v) Canada's Rights & Remedies not Limited: The Parties agree that nothing in this Article limits any other rights or remedies to which Canada is entitled under the Contract (including the right to terminate the Contract for default) or under the law generally.
- (vi) Audit Rights: The Contractor's calculation of credits under the Contract is subject to verification by government audit, at the Contracting Authority's discretion, before or after payment is made to the Contractor. The Contractor must cooperate fully with Canada during the conduct of any audit by providing Canada with access to any records and systems that Canada considers necessary to ensure that all credits have been accurately credited to Canada in the Contractor's invoices. If an audit demonstrates that past invoices contained errors in the calculation of the credits, the Contractor must pay to Canada the amount the audit reveals was required to be credited to Canada, plus interest, from the date Canada remitted the excess payment until the date of the refund (the interest rate is the Bank of Canada's discount annual rate of interest in effect on the date the credit was first owed to Canada, plus 1.25% per year). If, as a result of conducting an audit, Canada determines that the Contractor's records or systems for identifying, calculating or recording the credits are inadequate, the Contractor must implement any additional measures required by the Contracting Authority.

(G) No Responsibility to Pay for Work not performed due to Closure of Government Offices

- (i) Where the Contractor, its employees, subcontractors, or agents are providing services on government premises under the Contract and those premises are inaccessible because of the evacuation or closure of government offices, and as a result no work is performed, Canada is not responsible for paying the Contractor for work that otherwise would have been performed if there had been no evacuation or closure.
- (ii) If, as a result of any strike or lock-out, the Contractor or its employees, subcontractors or agents cannot obtain access to government premises and, as a result, no work is performed, Canada is not responsible for paying the Contractor for work that otherwise would have been performed if the Contractor had been able to gain access to the premises.

7.10 Invoicing Instructions

(a) The Contractor must submit invoices in accordance with the information required in the General Conditions.

- (b) The Contractor's invoice must include a separate line item for each subparagraph in the Basis of Payment provision and must show all applicable Task Authorization numbers.
- (c) By submitting invoices, the Contractor is certifying that the goods and services have been delivered and that all charges are in accordance with the Basis of Payment provision of the Contract, including any charges for work performed by subcontractors.
- (d) The Contractor must provide the original copy of each invoice to the email address on page 1 of the contract. On request, the Contractor must provide a copy of any invoices requested by the Contracting Authority.

7.11 Certifications and Additional Information

(a) Unless specified otherwise, the continuous compliance with the certifications provided by the Contractor in its bid or precedent to contract award, any TA quotation and the ongoing cooperation in providing additional information are conditions of the Contract and failure to comply will constitute the Contractor in default. Certifications are subject to verification by Canada during the entire Contract Period.

7.12 Federal Contractors Program for Employment Equity - Default by Contractor

The Contractor understands and agrees that, when an Agreement to Implement Employment Equity (AIEE) exists between the Contractor and Employment and Social Development Canada (ESDC)-Labour, the AIEE must remain valid during the entire period of the Contract. If the AIEE becomes invalid, the name of the Contractor will be added to the "FCP Limited Eligibility to Bid" list. The imposition of such a sanction by ESDC will constitute the Contractor in default as per the terms of the Contract.

7.13 Applicable Laws

The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

7.14 Priority of Documents

If there is a discrepancy between the wording of any documents that appear on the following list, the wording of the document that first appears on the list has priority over the wording of any document that appears later on the list:

- (a) these Articles of Agreement, including any individual SACC clauses incorporated by reference in these Articles of Agreement;
- (b) General Conditions 2035 (2022-12-01), Higher Complexity Services;
- (c) Annex A, Statement of Work, including its Appendices as follows
 - (i) Appendix A to Annex A Tasking Assessment Procedure;
 - (ii) Appendix B to Annex A Task Authorization (TA) Form;
 - (iii) Appendix C to Annex A Resource Assessment Criteria and Response Table;
 - (iv) Appendix D to Annex A Certifications at the TA stage;
- (d) Annex B, Basis of Payment.
- (e) Annex C Security Requirements Check List;
- (f) the validly issued Task Authorizations and any required certifications; and
- (g) the Contractor's bid dated (insert date of bid).

7.15 Foreign Nationals (Canadian Contractor)

(a) SACC Manual clause A2000C (2006-06-16) Foreign Nationals (Canadian Contractor)

Note to Bidders: Either this clause or the one that follows, whichever applies (based on whether the successful Bidder is a Canadian Contractor or Foreign Contractor), will be included in any resulting contract

7.16 Foreign Nationals (Foreign Contractor)

(a) SACC Manual clause A2001C (2006-06-16) Foreign Nationals (Foreign Contractor)

7.17 Insurance Requirements

(a) Compliance with Insurance Requirements

- (i) The Contractor must comply with the insurance requirements specified in this Article. The Contractor must maintain the required insurance coverage for the duration of the Contract. Compliance with the insurance requirements does not release the Contractor from or reduce its liability under the Contract.
- (ii) The Contractor is responsible for deciding if additional insurance coverage is necessary to fulfill its obligation under the Contract and to ensure compliance with any applicable law. Any additional insurance coverage is at the Contractor's expense, and for its own benefit and protection.
- (iii) The Contractor should forward to the Contracting Authority within ten (10) days after the date of award of the Contract a Certificate of Insurance evidencing the insurance coverage. Coverage must be placed with an Insurer licensed to carry out business in Canada and the Certificate of Insurance must confirm that the insurance policy complying with the requirements is in force. If the Certificate of Insurance has not been completed and submitted as requested, the Contracting Authority will so inform the Contractor and provide the Contractor with a time frame within which to meet the requirement. Failure to comply with the request of the Contracting Authority and meet the requirement within the time period will constitute a default under the General Conditions. The Contractor must, if requested by the Contracting Authority, forward to Canada a certified true copy of all applicable insurance policies.

(b) Commercial General Liability Insurance

- (i) The Contractor must obtain Commercial General Liability Insurance, and maintain it in force throughout the duration of the Contract, in an amount usual for a contract of this nature, but for not less than \$2,000,000 per accident or occurrence and in the annual aggregate.
- (ii) The Commercial General Liability policy must include the following:
 - (A) Additional Insured: Canada is added as an additional insured, but only with respect to liability arising out of the Contractor's performance of the Contract. The interest of Canada should read as follows: Canada, as represented by Public Works and Government Services Canada.
 - (B) Bodily Injury and Property Damage to third parties arising out of the operations of the Contractor.
 - (C) Products and Completed Operations: Coverage for bodily injury or property damage arising out of goods or products manufactured, sold, handled, or distributed by the Contractor and/or arising out of operations that have been completed by the Contractor.
 - (D) Personal Injury: While not limited to, the coverage must include Violation of Privacy, Libel and Slander, False Arrest, Detention or Imprisonment and Defamation of Character.
 - (E) Cross Liability/Separation of Insureds: Without increasing the limit of liability, the policy must protect all insured parties to the full extent of coverage provided.

- Further, the policy must apply to each Insured in the same manner and to the same extent as if a separate policy had been issued to each.
- (F) Blanket Contractual Liability: The policy must, on a blanket basis or by specific reference to the Contract, extend to assumed liabilities with respect to contractual provisions.
- (G) Employees and, if applicable, Volunteers must be included as Additional Insured.
- (H) Employers' Liability (or confirmation that all employees are covered by Worker's compensation (WSIB) or similar program)
- (I) Broad Form Property Damage including Completed Operations: Expands the Property Damage coverage to include certain losses that would otherwise be excluded by the standard care, custody or control exclusion found in a standard policy.
- (J) Notice of Cancellation: The Insurer will endeavour to provide the Contracting Authority thirty (30) days written notice of policy cancellation.
- (K) If the policy is written on a claims-made basis, coverage must be in place for a period of at least 12 months after the completion or termination of the Contract.
- (L) Owners' or Contractors' Protective Liability: Covers the damages that the Contractor becomes legally obligated to pay arising out of the operations of a subcontractor.
- (M) Advertising Injury: While not limited to, the endorsement must include coverage for piracy or misappropriation of ideas, or infringement of copyright, trademark, title or slogan.

(c) Errors and Omissions Liability Insurance

- (i) The Contractor must obtain Errors and Omissions Liability (a.k.a. Professional Liability) insurance and maintain it in force throughout the duration of the Contract, in an amount usual for a contract of this nature but for not less than \$1,000,000 per loss and in the annual aggregate, inclusive of defence costs.
- (ii) If the Professional Liability insurance is written on a claims-made basis, coverage must be in place for a period of at least 12 months after the completion or termination of the Contract.
- (iii) The following endorsement must be included:
 - Notice of Cancellation: The Insurer will endeavour to provide the Contracting Authority thirty (30) days written notice of cancellation.

7.18 Limitation of Liability - Information Management/Information Technology

(a) This section applies despite any other provision of the Contract and replaces the section of the general conditions entitled "Liability". Any reference in this section to damages caused by the Contractor also includes damages caused by its employees, as well as its subcontractors, agents, and representatives, and any of their employees. This section applies regardless of whether the claim is based in contract, tort, or another cause of action. The Contractor is not liable to Canada with respect to the performance of or failure to perform the Contract, except as described in this section and in any section of the Contract pre-establishing any liquidated damages. The Contractor is only liable for indirect, special or consequential damages to the extent described in this Article, even if it has been made aware of the potential for those damages.

(b) First Party Liability:

- (i) The Contractor is fully liable for all damages to Canada, including indirect, special or consequential damages, caused by the Contractor's performance or failure to perform the Contract that relate to:
 - (A) any infringement of intellectual property rights to the extent the Contractor breaches the section of the General Conditions entitled "Intellectual Property Infringement and Royalties";
 - (B) physical injury, including death.
- (ii) The Contractor is liable for all direct damages caused by the Contractor's performance or failure to perform the Contract affecting real or tangible personal property owned, possessed, or occupied by Canada.
- (iii) Each of the Parties is liable for all direct damages resulting from its breach of confidentiality under the Contract. Each of the Parties is also liable for all indirect, special or consequential damages in respect of its unauthorized disclosure of the other Party's trade secrets (or trade secrets of a third party provided by one Party to another under the Contract) relating to information technology.
- (iv) The Contractor is liable for all direct damages relating to any encumbrance or claim relating to any portion of the Work for which Canada has made any payment. This does not apply to encumbrances or claims relating to intellectual property rights, which are addressed under (i)(A) above.
- (v) The Contractor is also liable for any other direct damages to Canada caused by the Contractor's performance or failure to perform the Contract that relate to:
 - (A) any breach of the warranty obligations under the Contract, up to the total amount paid by Canada (including any applicable taxes) for the goods and services affected by the breach of warranty; and
 - (B) Any other direct damages, including all identifiable direct costs to Canada associated with re-procuring the Work from another party if the Contract is terminated either in whole or in part for default, up to an aggregate maximum for this subparagraph (B) of the greater of .75 times the total estimated cost (meaning the dollar amount shown on the first page of the Contract in the cell titled "Total Estimated Cost" or shown on each call-up, purchase order or other document used to order goods or services under this instrument), or \$1,000,000.00.
 - In any case, the total liability of the Contractor under subparagraph (v) will not exceed the total estimated cost (as defined above) for the Contract or \$1,000,000.00, whichever is more.
- (vi) If Canada's records or data are harmed as a result of the Contractor's negligence or willful act, the Contractor's only liability is, at the Contractor's own expense, to restore Canada's records and data using the most recent back-up kept by Canada. Canada is responsible for maintaining an adequate back-up of its records and data.

(c) Third Party Claims:

(i) Regardless of whether a third party makes its claim against Canada or the Contractor, each Party agrees that it is liable for any damages that it causes to any third party in connection with the Contract as set out in a settlement agreement or as finally determined by a court of competent jurisdiction, where the court determines that the Parties are jointly and severally liable or that one Party is solely and directly liable to the third party. The amount of the liability will be the amount set out in the settlement agreement or determined by the court to have been the Party's portion of the damages to

- the third party. No settlement agreement is binding on a Party unless its authorized representative has approved the agreement in writing.
- (ii) If Canada is required, as a result of joint and several liability or joint and solidarily liable, to pay a third party in respect of damages caused by the Contractor, the Contractor must reimburse Canada by the amount finally determined by a court of competent jurisdiction to be the Contractor's portion of the damages to the third party. However, despite Subarticle (i), with respect to special, indirect, and consequential damages of third parties covered by this Section, the Contractor is only liable for reimbursing Canada for the Contractor's portion of those damages that Canada is required by a court to pay to a third party as a result of joint and several liability that relate to the infringement of a third party's intellectual property rights; physical injury of a third party, including death; damages affecting a third party's real or tangible personal property; liens or encumbrances on any portion of the Work; or breach of confidentiality.
- (iii) The Parties are only liable to one another for damages to third parties to the extent described in this Sub-article (c).

7.19 Joint Venture Contractor

- (a) The Contractor confirms that the name of the joint venture is _____ and that it is comprised of the following members: [list all the joint venture members named in the Contractor's original bid].
- (b) With respect to the relationship among the members of the joint venture Contractor, each member agrees, represents and warrants (as applicable) that:
 - (i) has been appointed as the "representative member" of the joint venture Contractor and has fully authority to act as agent for each member regarding all matters relating to the Contract;
 - (ii) by giving notice to the representative member, Canada will be considered to have given notice to all the members of the joint venture Contractor; and
 - (iii) all payments made by Canada to the representative member will act as a release by all the members.
- (c) All the members agree that Canada may terminate the Contract in its discretion if there is a dispute among the members that, in Canada's opinion, affects the performance of the Work in any way.
- (d) All the members are jointly and severally or solidarily liable for the performance of the entire Contract.
- (e) The Contractor acknowledges that any change in the membership of the joint venture (i.e., a change in the number of members or the substitution of another legal entity for an existing member) constitutes an assignment and is subject to the assignment provisions of the General Conditions.
- (f) The Contractor acknowledges that all security and controlled goods requirements in the Contract, if any, apply to each member of the joint venture Contractor.

Note to Bidders: This Article will be deleted if the Bidder awarded the contract is not a joint venture. If the contractor is a joint venture, this clause will be completed with information provided in its bid.

7.20 Professional Services - General

(a) The Contractor must provide professional services on request as specified in this Contract. All resources provided by the Contractor must meet the qualifications described in the Contract (including those relating to previous experience, professional designation, education, language proficiency and security clearance) and must be competent to provide the required services by any delivery dates described in the Contract.

- (b) If the Contractor fails to deliver any deliverable (excluding delivery of a specific individual) or complete any task described in the Contract on time, in addition to any other rights or remedies available to Canada under the Contract or the law, Canada may notify the Contractor of the deficiency, in which case the Contractor must submit a written plan to the Technical Authority within ten working days detailing the actions that the Contractor will undertake to remedy the deficiency. The Contractor must prepare and implement the plan at its own expense.
- (c) In General Conditions 2035, the Article titled "Replacement of Specific Individuals" is deleted and the following applies instead:

Replacement of Specific Individuals

- (i) If the Contractor is unable to provide the services of any specific individual identified in the Contract to perform the services, the Contractor must within five working days of having this knowledge, the individual's departure or failure to commence Work (or, if Canada has requested the replacement, within ten working days of Canada's notice of the requirement for a replacement) provide to the Contracting Authority:
 - (A) the name, qualifications and experience of a proposed replacement immediately available for Work; and
 - security information on the proposed replacement as specified by Canada, if applicable.

The replacement must have qualifications and experience that meet or exceed those obtained for the original resource.

- (ii) Subject to an Excusable Delay, where Canada becomes aware that a specific individual identified under the Contract to provide services has not been provided or is not performing, the Contracting Authority may elect to:
 - (A) exercise Canada's rights or remedies under the Contract or at law, including terminating the Contract in whole or in part for default under the Article titled "Default of the Contractor", or
 - (B) assess the information provided under (c) (i) above or, if it has not yet been provided, require the Contractor to propose a replacement to be rated by the Technical Authority. The replacement must have qualifications and experience that are similar or exceed those obtained for the original resource and be acceptable to Canada. Upon assessment of the replacement, Canada may accept the replacement, exercise the rights in (ii) (A) above, or require another replacement in accordance with this sub-article (c).

Where an Excusable Delay applies, Canada may require (c) (ii) (B) above instead of terminating under the "Excusable Delay" Article. An Excusable Delay does not include resource unavailability due to allocation of the resource to another Contract or project (including those for the Crown) being performed by the Contractor or any of its affiliates.

- (iii) The Contractor must not, in any event, allow performance of the Work by unauthorized replacement persons. The Contracting Authority may order that an original or replacement resource stop performing the Work. In such a case, the Contractor must immediately comply with the order. The fact that the Contracting Authority does not order a resource to stop performing the Work does not relieve the Contractor from its responsibility to meet the requirements of the Contract.
- (iv) The obligations in this article apply despite any changes that Canada may have made to the Client's operating environment.

7.21 Safeguarding Electronic Media

(a) Before using them on Canada's equipment or sending them to Canada, the Contractor must use a regularly updated product to scan electronically all electronic media used to perform the Work

for computer viruses and other coding intended to cause malfunctions. The Contractor must notify Canada if any electronic media used for the Work are found to contain computer viruses or other coding intended to cause malfunctions.

(b) If magnetically recorded information or documentation is damaged or lost while in the Contractor's care or at any time before it is delivered to Canada in accordance with the Contract, including accidental erasure, the Contractor must immediately replace it at its own expense.

7.22 Representations and Warranties

The Contractor made statements regarding its own and its proposed resources' experience and expertise in its bid that resulted in the award of the Contract and the issuance of TA's. The Contractor represents and warrants that all those statements are true and acknowledges that Canada relied on those statements in awarding the Contract and adding work to it through TA's. The Contractor also represents and warrants that it has, and all its resources and subcontractors that perform the Work have, and at all times during the Contract Period they will have and maintain, the skills, qualifications, expertise and experience necessary to perform and manage the Work in accordance with the Contract, and that the Contractor (and any resources or subcontractors it uses) has previously performed similar services for other customers.

7.23 Access to Canada's Property and Facilities

Canada's property, facilities, equipment, documentation, and personnel are not automatically available to the Contractor. If the Contractor would like access to any of these, it is responsible for making a request to the Technical Authority. Unless expressly stated in the Contract, Canada has no obligation to provide any of these to the Contractor. If Canada chooses, in its discretion, to make its property, facilities, equipment, documentation or personnel available to the Contractor to perform the Work, Canada may require an adjustment to the Basis of Payment and additional security requirements may apply.

7.24 Government Property

Canada agrees to supply the Contractor with the items listed below (the "Government Property"). The section of the General Conditions entitled "Government Property" also applies to the use of the Government Property by the Contractor.

7.25 Dispute Resolution

- (a) The parties agree to maintain open and honest communication about the Work throughout and after the performance of the contract.
- (b) The parties agree to consult and co-operate with each other in the furtherance of the contract and promptly notify the other party or parties and attempt to resolve problems or differences that may arise.
- (c) If the parties cannot resolve a dispute through consultation and cooperation, the parties agree to consult a neutral third party offering alternative dispute resolution services to attempt to address the dispute.
- (d) Options of alternative dispute resolution services can be found on Canada's Buy and Sell website under the heading "<u>Dispute Resolution</u>".

7.26 Identification Protocol Responsibilities

The Contractor will be responsible for ensuring that each of its agents, representatives or subcontractors (hereinafter referred to as Contractor Representatives) complies with the following self-identification requirements:

- (a) Contractor Representatives who attend a Government of Canada meeting (whether internal or external to Canada's offices) must identify themselves as Contractor Representatives prior to the commencement of the meeting, to ensure that each meeting participant is aware of the fact that the individual is not an employee of the Government of Canada;
- (b) During the performance of any Work at a Government of Canada site, each Contractor Representative must be clearly identified at all times as being a Contractor Representative; and
- (c) If a Contractor Representative requires the use of the Government of Canada's e-mail system in the performance of the Work, then the individual must clearly identify him or herself as an agent or subcontractor of the Contractor in all electronic mail in the signature block as well as under "Properties." This identification protocol must also be used in all other correspondence, communication, and documentation.
- (d) If Canada determines that the Contractor is in breach of any obligation stated in this Article, upon written notice from Canada the Contractor must submit a written action plan describing corrective measures it will implement to eliminate the recurrence of the problem. The Contractor will have five (5) working days to deliver the action plan to the Client and the Contracting Authority, and twenty (20) working days to rectify the underlying problem.
- (e) In addition to any other rights it has under the Contract, Canada may terminate the Contract for default if the corrective measures required of the Contractor described above are not met.

ANNEX A

STATEMENT OF WORK

Transport Canada

Information Technology and Service Management Directorate

Infrastructure Operations

Desktop Support Services

1. Background

As part of Transport Canada's Enterprise Solutions Directorate, the Information Technology and Service Management (ITSM) directorate provides overall IM/IT planning and day-to-day operations support services to Transport Canada employees in NCR.

Within ITSM, Infrastructure Operations, in coordination with regional support groups, is responsible for the day-to-day operation and support of the IM/IT technical infrastructure, including design, acquisition, implementation and ongoing technical support. ITSM is functionally responsible for liaising with SSC for the IM/IT infrastructure in all of Transport Canada's regions across Canada.

Additional information on the Transport Canada organization can be found on the Transport Canada web site: www.tc.gc.ca.

2.0 Objective

Transport Canada has a requirement for the provision of IT Business to provide Desktop support services to Transport Canada employees in the National Capital Region.

3.0 Description of Transport Canada IM/IT Environment

3.1 Technology Overview

An overview of the Transport Canada IM/IT infrastructure and desktop environment are as follows. Additional details are available at: http://www.tc.gc.ca/eng/corporate-services/imit-menu.htm

There are approximately 8000 computers installed, mostly LAN-attached. The Microsoft set of products is the departmental standard including Windows 10 and O365, Microsoft Edge is the default web browser and Google Chrome is a supported web browser. Internet Information Services (IIS) is the standard web application server platform. Applications (in-house and COTS (Commercial off the Shelf)) leverage this environment.

Transport Canada uses nationally an ITIL-based system, BMC Remedy Smart IT, to manage all incidents, problems as well as service and change requests.

The current Records Documents and Information Management System (RDIMS) is part of the departmental desktop standard and soon moving to SharePoint.

Of the approximately 8000 Transport Canada clients, half are in the NCR while the remainder reside in the other 5 regions. Windows computers are logically interconnected through a single domain.

Citrix Presentation Server is the basis of the departmental thin client architecture and is implemented to facilitate access to, and delivery of, specific Transport Canada Enterprise business applications.

The Transport Canada Intranet (TCI) is the departmental TCP/IP-based WAN to interconnect LANs (Local Area Network), and servers. The TCI provides service at various sites and provides external access through Citrix Access Gateway (known at Transport Canada as MyDesk / MonBureau) as well as a PKI-based Secure Remote Access (SRA) service and firewall service. Transport Canada resources also work out of various additional locations in the NCR and may work remotely.

4.0 Resource Categories

Resource Categories	Level
B.12 - Network Support Specialist	1
B.12 - Network Support Specialist	2
B.12 - Network Support Specialist	3

5.0 Tasks and Deliverables

5.1 B.12 Network Support Specialist - Level 1

Tasks include but are not limited to:

Technology Implementation

- Install, configure, upgrade and support workstations, tablets, laptops, display devices, mobile cellular devices, and network peripherals such as printers, scanners, etc.;
- Install, configure, and support operating systems, application software and various automation tools and utilities on workstations, tablets, laptops, and mobile cellular devices.
- Perform hardware life-cycle management under the guidance of a Team Leader;
- Develop, maintain and update technical documentation;
- Maintain liaison with Transport Canada clients and IT Support team members to communicate the status of incident and problem resolutions to Transport Canada clients; log and track requests for assistance.
- Perform problem analysis, troubleshoot hardware and software issues and work with other IT team members when required; and
- Ensure that the IM/IT tickets are resolved in a timely manner while effectively communicating to the clients during the entire process. Log, update and close IM/IT tickets.

Technology Support

- Provide remote and onsite technical support to Transport Canada clients via deskside visit or by remote assistance and serve as initial point of contact for all IT related client issues;
- Provide IT services administration and maintenance such addition/deletion of user accounts, configuration of network drives, etc.;
- Provide advice to clients relating to IT hardware and application software;
- Attend status meetings and working group sessions as appropriate; and
- Participate in on-site installations of IT systems for clients.

Deliverables may include but not limited to:

The contracted resources will be required to provide monthly progress reports to the Project Authority for each of their resources. The reports will include the list tasks and amount of effort spent on each of the tasks. The contracted resources are responsible for producing the report template and the monthly reports are due the first week of each month for the previous month reporting period.

5.2 B.12 Network Support Specialist – Level 2

Tasks include but are not limited to:

Technology Implementation

- Install, configure, upgrade and support workstations, tablets, laptops, display devices, mobile cellular devices, and network peripherals such as printers, scanners, etc.
- Install, configure, and support operating systems, application software and various automation tools and utilities on workstations, tablets, laptops, and mobile cellular devices;
- Perform hardware life-cycle management under the guidance of a Team Lead;
- Develop, maintain and update technical documentation;
- Perform problem analysis, troubleshoot more complex hardware and software issues and work with other IT team members when required; and
- Ensure that the IM/IT tickets are resolved in a timely manner while effectively communicating to the clients during the entire process. Log, update, and close IM/IT tickets.

Technology Support

- Provide technical advice to Junior Network Support Specialists;
- Provide remote and onsite technical support to Transport Canada clients via deskside visit or by remote assistance;
- Provide IT Services administration and maintenance such as populating Group Policy Objects (GPOs) and the addition/deletion of user accounts;
- Provide advice to clients relating to application software and hardware lifecycle; and
- Attend status meetings and working group sessions as required.

Deliverables may include but not limited to:

The contracted resources will be required to provide monthly progress reports to the Project Authority for each of their resources. The reports will include the list tasks and amount of effort spent on each of the tasks. The contracted resources are responsible for producing the report template and the monthly reports are due the first week of each month for the previous month reporting period.

5.3 B.12 Network Support Specialist – Level 3

Activities

The Network Specialist - level 3 will provide technical support in the development, implementation, integration and maintenance of components of IM/IT infrastructure and operations, in support of service delivery to internal and external clients, and stakeholders.

- Provide IM/IT service and technical support to clients;
- Update and maintain hardware and software inventory;
- Supervise and provide subject matter support and expertise to Network Support Specialist Technicians;
- Cases may also be streamed directly from Front-line staff to Third-line;
- Specialized knowledge may or may not be external;
- Business line/service offering driven;

- Log tickets in the ITSM enterprise tool;
- Document client requirements to ascertain feasibility and compliance to Transport Canada standards: and
- Produce technical material, user manuals, correspondence, and documentation.

Tasks include but are not limited to:

Technology Planning

- Analyze and document Transport Canada clients to ascertain feasibility and ensure compliance with Transport Canada standards. Then recommend hardware or off-the-shelf software solutions after consulting with Transport Canada's IM/IT Architecture and Planning group;
- Provide technical expertise and advice in the area of performance measurement and capacity planning for hardware and software;
- Conduct performance measurement and capacity planning studies;
- Develop technical standards, practices and procedures;
- Perform hardware life-cycle management under the guidance of the Infrastructure Operations Manager; and
- Participate in multidisciplinary teams in developing and documenting technical solutions to meet Transport Canada needs.

Technology Implementation

- Install and configure operating systems, application software and various software automation tools and utilities on workstations, laptops, and mobile devices; and
- Develop and maintain technical documentation.

Technology Support

- Provide leadership and technical advice to the Network Support Specialists level 1 and level 2;
- Provide technical support to Transport Canada clients via deskside visit or by remote assistance;
- Supervise LAN administration and maintenance such as populating Group Policy Objects (GPOs);
- Provide advice and training to clients relating to application software and hardware lifecycle; and
- Attend status meetings and working group sessions as required.

Deliverables may include but not limited to:

The contracted resources may be required to provide monthly progress reports to the Project Authority for each of their resources. The reports will include the list tasks and amount of effort spent on each of the tasks. The contracted resources are responsible for producing the report template and the monthly reports are due the first week of each month for the previous month reporting period.

6.0 Language Requirements

- 6.1 Most of the work will be conducted in English, with some resources requiring proficiency in French and Bilingually (English and French).
- 6.2 The language(s) of work and deliverables will be specified in each Task Authorization.

7.0 Hours of Service

Hours of service will be based on a 7.5-hour workday between the core business hours of 7:00 AM and 6:00 PM, Monday through Friday, excluding Government of Canada Statutory Holidays.

Transport Canada may request that resources be made available on a scheduled basis outside of core business hours.

Any hours worked beyond the normal workday requires written approval of the Transport Canada Project Authority.

Proposed resource(s) must be prepared to work outside of core business hours to cover special projects or unforeseen events; however, this will be scheduled in advance where possible.

8.0 Location of Services

The services will be carried out primarily in the National Capital Region (NCR) at Place de Ville Tower C and/or at various additional sites within the NCR. Services may also be required in other parts of the country at various locations.

Transport Canada will provide office space, computer equipment, tools and network access as required for the contracted resources to provide the required services.

9.0 Resources Skill Upgrade / Training

The Transport Canada IM/IT technical architecture is evolving continuously in line with Transport Canada business requirements and recent technology.

As in any support scenario, this familiarity and subject knowledge will be a key factor in maintaining service levels and client satisfaction in the long term.

To fully leverage this positive support environment, it is the objective of Transport Canada, with the cooperation with the Contractor, to minimize resource turnover while at the same time ensuring that the contracted resources technical knowledge and skills are relevant to current and planned technology in the Transport Canada IM/IT environment.

On contract award, the Transport Canada Project Authority will provide the Contractor with an overview of current and planned technology within Transport Canada. Updates will be provided on an ad-hoc basis as the need arises.

The Contractor will be advised by Transport Canada on recent technology coming.

Within 15 business days of being provided with this information, the Contractor will provide details of training plans for the contracted resources with the objective of maintaining and improving the knowledge and skills of the contracted resources relative to the Transport Canada IM/IT environment while minimizing resources turnover. The Contractor is solely responsible for the training of the contracted resources on recent technology that Transport Canada is adopting.

10. Travel

Transportation may be required by the contracted resources and are required to obtain pre-approval prior to any travel.

APPENDIX A TO ANNEX A TASKING ASSESSMENT PROCEDURE

- 1. Where a requirement for a specific task is identified, a draft Task Authorization Form (TA Form) as attached at Appendix B to Annex A will be provided to the Contractor in accordance with the allocation methodology stated in the Contract Article titled "Allocation of Task Authorizations". Once a draft TA Form is received, the Contractor must submit to the Technical Authority a quotation of rates to supply the requested Resource Categories based on the information identified in the TA Form, as well as its corresponding proposed resource(s). The quotation must be signed and submitted to Canada within the time for response identified in the TA Form. The Contractor will be given a minimum of two (2) working days (or any longer time period specified in the draft TA) turnaround time to submit a quotation.
- With each quotation the Contractor must propose the required number of resources and for each proposed resource the Contractor must supply a résumé, the requested security clearance information and must complete the Response Tables at Appendix C of Annex A applicable to the Resource Categories identified in the draft TA. The same individual must not be proposed for more than one Resource Category. The résumés must demonstrate that each proposed individual meets the qualification requirements described (including any educational requirements, work experience requirements, and professional designation or membership requirements). With respect to the proposed resources:
 - (i) Proposed resources may be employees of the Contractor or employees of a subcontractor, or these individuals may be independent contractors to whom the Contractor would subcontract a portion of the Work. (Refer to Appendix D to Annex A, Certifications).
 - (ii) For educational requirements for a particular degree, designation or certificate, Canada will only consider educational programmes that were successfully completed by the resource before the date the draft TA was first issued to the Contractor.
 - (iii) For requirements relating to professional designation or membership, the resource must have the required designation or membership by the time of draft TA issuance and must continue, where applicable, to be a member in good standing of the profession or membership throughout the assessment period and Contract Period. Where the designation or membership must be demonstrated through a certification, diploma or degree, such document must be current, valid and issued by the entity specified in this Contract or if the entity is not specified, the issuer must have been an accredited or otherwise recognized body, institution or entity at the time the document was issued.
 - (iv) For work experience, Canada will not consider experience gained as part of an educational programme, except for experience gained through a formal co-operative programme at a post-secondary institution.
 - (v) For any requirements that specify a particular time period (e.g., 2 years) of work experience, Canada will disregard any information about experience if the résumé does not include the relevant dates (month and year) for the experience claimed (i.e., the start date and end date). Canada will evaluate only the duration that the resource worked on a project or projects (from his or her start date to end date), instead of the overall start and end date of a project or a combination of projects in which a resource has participated.
 - (vi) A résumé must not simply indicate the title of the individual's position but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position. Only listing experience without providing any supporting data to describe responsibilities, duties, and relevance to the requirement, or reusing the same wording as the TA Form, will not be considered "demonstrated" for the purposes of the assessment. The Contractor should provide complete details as to where, when, month and year, and how, through which activities/responsibilities, the stated qualifications / experience were obtained. In

situations in which a proposed resource worked at the same time on more than one project, the duration of any overlapping time period will be counted only once toward any requirements that relate to the individual's length of experience.

3. The qualifications and experience of the proposed resources will be assessed against the requirements set out in Appendix C to Annex A to determine each proposed resource's compliance with the mandatory and rated criteria. Canada may request proof of successful completion of formal training, as well as reference information. Canada may conduct reference checks to verify the accuracy of the information provided. If reference checks are done, they will be conducted in writing by e-mail (unless the contact at the reference is only available by telephone). Canada will not assess any points or consider a mandatory criterion met unless the response is received within 5 working days. On the third working day after sending out the emails, if Canada has not received a response, Canada will notify the Contractor by e-mail, to allow the Contractor to contact its reference directly to ensure that it responds to Canada within 5 working days. Wherever information provided by a reference differs from the information supplied by the Contractor, the information supplied by the reference will be the information assessed. Points will not be allocated or a mandatory criteria considered as met if the reference customer is not a customer of the Contractor itself (for example, the customer cannot be the customer of an affiliate of the Contractor). Nor will points be allocated or a mandatory criteria considered as met if the customer is itself an affiliate or other entity that does not deal at arm's length with the Contractor. Crown references will be accepted.

- 4. During the assessment of the resources proposed, should the references for two or more resources required under that TA either be unavailable or fail to substantiate the required qualifications of the proposed resources to perform the required services, the Contractor's quotation may be found to be non-responsive.
- 5. Only quotations that meet all of the mandatory criteria will be considered for assessment of the point rated criteria. Each resource proposed must attain the required minimum score for the point rated criteria for the applicable Resource Category. If the minimum score for any proposed resource is less than what is required, the Contractor's quotation will be found to be nonresponsive.
- 6. Once the quotation has been accepted by the Technical Authority, the TA Form will be signed by Canada and provided to the Contractor for signature. The TA Form must be appropriately signed by Canada prior to commencement of any work. The Contractor must not commence work until a validly issued TA Form (the Task Authorization) has been received, and any work performed in its absence is done at the Contractor's own risk.

APPENDIX B TO ANNEX A TASK AUTHORIZATION FORM



Transports Canada

TASK AUTHORIZATION FORM FORMULAIRE D'AUTHORISATION DE TÂCHES

PART 1 (co	mpleted by the Technical/Project Auti	hority) - PARTIE 1	(complété	par le Responsable teo	hnique / Chargé du projet)	
A. General Information – Informations générales							
Contract Nu	Contract Number – Numéro du contrat Contractor Name – Nom du Contracteur						
Task Autho	rization (TA) Number – Numéro de l'a	utorisation de tâch	es (AT)	Financial Coding – C	Code financier		
Date of Issu	ance (yyyy-mm-dd) – Date d'émissio	n (aaaa-mm-jj)		Response Required	by (yyyy-mm-dd) – Répon	se requis	e par (aaaa-mm-jj)
	ndments Only – Aux fins de modifi t Number – Numéro de la modification		t				
Amenamen	Number – Numero de la modification	1					
Reason for	the Amendment – Raison pour la mo	dification					
	in the second se						
C. TA Requ	irements – Exigences relatives à l'	AT					
Required R	esource(s) / Ressource(s) requise(s)						
Category –	Catégorie	Level – Niveau		Level of Effort (days) effort estimatif (jours)	Linguistic Profile Profile linguistique		d Level(s) of Security x) de sécurité requis
			Niveau u	enort estimatii (jours)	English – Anglais	Secret	v) de securite requis
Statement	f Work (tasks, deliverables, reports, e	ato) — Épopoé des	travaux (tâ	ohoe livrahloe rannort			
otatement	r rroin (uisks, deliverables, reports, e	iii.) – Enonce des	uavaux (ta	unes, intraures, rapport	s, euc.)		
PERIOD OF	SERVICE – PÉRIODE DE SERVICI	E					
Initial Start	Date (yyyy-mm-dd) – Date de début ir	nitiale (aaaa-mm-jj))	Initial End Date (yyy	y-mm-dd) – Date de fin ini	tiale (aaaa	a-mm-jj)
Extended E	nd Date (See Reason for the Amendr	ment (yyyy-mm-dd)	– Date de	fin prolongée (voir Rais	son pour la modification) (a	aaa-mm-	ii)
TID	i(-) [-i(-) d						
Travel Requ	irement(s) – Exigence(s) de voyage						
Work Locat	on(s) – Lieu(x) de travail						
WOIK LOCAL	on(s) - Deu(x) de davail						
PART 2 (co	mpleted by the Contractor and/or the	Technical/Project /	Authority)				
PARTIE 2 (complété par le Contracteur et/ou le F			é du projet)			
	d Cost – Coût estimatif						
Amendmer Amendeme			Level Niveau	Per Diem Rate Taux journalier	Estimated Level of Eff Niveau d'effort estima		Total Cost Coût estimatif
х 1	out gone		THITCUID	rada journaines	Tived delicit estima	in (Jours)	ood Camen
χ 2							
х 3							
	Add a row – Ajouter une ligne				Estimated Cost – Coût	estimatif	
	Total Estimated Travel and Living Cost – Coût total estimatif de voyage et de vie \$0.00				\$0.00		
Tax % appl	Tax % applied – % de taxes appliquées						
Ontario	Ontario Applicable Taxes - Taxes applicables \$0.00				\$0.00		
	Total Estimated Cost – Coût total estimatif				\$0.00		

Amd. No. - N° de la modif.

PART 3 - TA APPROVAL BY CANADA - PARTIE 3 - APPROBATION DE L'AT PAR LE CANADA

The Technical Authority (or delegated representative) is responsible for all matters concerning the technical content of the Work under this TA. Any proposed changes to the scope of the Work are to be discussed with the Technical Authority, but any resulting change is only effective and enforceable if a written TA amendment is issued by the Technical Authority or the PSPC Contracting Authority.

Le responsable technique (ou son représentant) est responsable de toutes les questions concernant le contenu technique des travaux effectués dans le cadre de la présente AT. Toute modification proposée à la portée des travaux doit être discutée avec le responsable technique. Toutefois, toute modification qui en résulte n'est effective et exécutoire que si une modification d'AT écrite est émise par le responsable technique ou l'autorité contractante de SPAC.

	(FO KIN)
Date (yyyy-mm-dd – aaaa-mmjj)	Signature
	STHEAT .
Date (yyyy-mm-dd – aaaa-mmjj)	Signature
	US-INC.
Date (yyyy-mm-dd – aaaa-mmjj)	Signature
TRACTEUR	
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	Date (yyyy-mm-dd – aaaa-mmiji) Date (yyyy-mm-dd – aaaa-mmiji) TRACTEUR

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PAF	PART 5 – RESOURCE – PARTIE 5 – RESSOURCE						
	A. Contractor Resource(s) – Ressource(s) du Contracteur Note : If resource is replaced, the original TA is valid – Si la resource est remplacée, le TA d'origine est valide						
Nan	ne – Nom						
Star	t Date (yyyy-mm-dd) – Date de début (aaaa-n	nm-jj)	End Date (yyyy-m	ım-dd) – Date de fin (aaaa-mm-jj)			
PSF	C Security File No. – No du dossier de sécuri	té SPAC		Signed Evaluat	tion Grid		
			Attachments – Pie	Attachments – Pièces jointes : Security Approv			
	Replacement Resource	Start Date (yyyy-mm-dd)	End Date (yyyy-mm-dd)		Attachments		
	Ressource de remplacement	Date de début (aaaa-mm-jj)	Date de fin (aaaa-mm-jj)	No du dossier de sécurité SPAC	Pièces jointes		
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APPENDIX C TO ANNEX A RESOURCES ASSESSMENT CRITERIA AND RESPONSE TABLE

To facilitate resource assessment, Contractors must prepare and submit a response to a draft Task Authorization using the tables provided in this Annex. When completing the resource grids, the specific information which demonstrates the requested criteria and reference to the page number of the résumé should be incorporated so that Canada can verify this information. The tables should not contain all the project information from the resume. Only the specific answer should be provided.

Part A: Resource Criteria

Part A: 1 B.12 Network Support Specialist - Level 1

MTC#	Mandatory Technical Criteria	Met / Not Met	Provide a cross reference to the proposal/CV where substantiating information can be found
MTC1	The proposed resource must meet the minimum years of experience in accordance with the Resource Category under which they have been proposed as indicated below:		
	 B12. Network Support Specialist Level 1: from 4 months to 5 years of experience. 		
	 For each project(s) listed under the proposed resource's résumé, must include the following information: 		
	Each project/Contract identified must:		
	 a. Have been with a single client; and b. Have been completed or ongoing in the last 5 years (as of bid closing date). 		
	The Bidder should provide the following information for each Contract identified:		
	a. The name of the client organization; b. The Contract number or		
	reference number; c. The start and end dates for the Initial Contract Period, not including amendments;		
	d. The resource categories and level provided under		

MTC#	Mandatory Technical Criteria	Met / Not Met	Provide a cross reference to the proposal/CV where substantiating information can be found
	the Contract and a brief description of their tasks; e. The total number of days billed per resource under the Contract.		
	COMPLIANCE	YES / NO	

Part B: 1 Resource Rated Criteria:

RTC#	Rated Technical Criteria	Maximum Points	Points Allocated	Provide a cross reference to the proposal/CV where substantiating information can be found
RTC1	The Bidder should demonstrate that the proposed resource has experience using systems management software for logging and updating support tickets.	2 Points 4 to 7 months = 1 point >7 months = 2 points		
RTC2	The Bidder should demonstrate that the proposed resource has experience using BMC Remedy Smart IT systems management software (or similar systems, such as Assyst or Service Now) for logging and updating support calls.	2 Points 4 to 7 months = 1 point >7 months = 2 points		
RTC3	The Bidder should demonstrate that the proposed resource has experience installing and supporting Windows 7 or higher.	2 Points 4 to 7 months = 1 point >7 months = 2 points		
RTC4	The Bidder should demonstrate that the proposed resource has experience providing end user support for the record and document management tools SharePoint or RDIMS/Hummingbird DM or GCDOCS.	2 Points 4 to 7 months = 1 point >7 months = 2 points		
RTC5	The Bidder should demonstrate that the proposed resource has experience providing technical support for Smartphones such as IOS and Android mobile devices.	2 Points 4 to 7 months = 1 point >7 months = 2 points		
RTC6	The Bidder should demonstrate that the proposed resource has experience	2 Points 4 to 7 months = 1point		

RTC#	Rated Technical Criteria	Maximum Points	Points Allocated	Provide a cross reference to the proposal/CV where substantiating information can be found
	installing and supporting Outlook 2010 or higher.	>7 months = 2 points		
RTC7	The Bidder should demonstrate that the proposed resource has experience using remote administration and support tools.	2 Points 4 to 7 months = 1 point		
RTC8	The Bidder should demonstrate that the proposed resource has experience providing technical support in a boardroom environment.	>7 months = 2 points 2 Points 4 to 7 months = 1 point >7 months = 2 points		
RTC9	The proposed resource should have graduated from a two-year program of study from a recognized post-secondary institution with acceptable specialization in computer science, or information technology, or information management. OR The proposed resource has an industry-recognized certification (i.e., Microsoft Certified systems Engineer, or Microsoft Certified Professional, A+ Certification). For each program or certification presented, a copy of the diploma and/or certification should be included in the Bidder's proposal. Failure of not providing a copy could result in Canada not allocating the point for the stated certification.	3 Points Three points (3) for a diploma from post-secondary institution with acceptable specialization in computer science, information technology, information management. OR One (1) point per certification maximum of 3 points		
	MAXIMUM AVAILABLE POINTS:		19	
	MINIMUM POINTS REQUIRED: POINTS ACHIEVED:		11	

Part A: 2 B.12 Network Support Specialist – Level 2

MTC#	Mandatory Technical Criteria	Met / Not Met	Provide a cross reference to the proposal/CV where substantiating information can be found
MTC1	The proposed resource must meet the minimum years of experience in accordance with the Resource Category under which they have been proposed as indicated below: • B12. Network Support Specialist Level 2: from 5 to 10 years of experience. 1. For each project(s) listed under the proposed resource's résumé, it must include the following information: Each project/Contract identified must: a. Have been with a single client; and b. Have been completed or ongoing in the last 5 years (as of bid closing date). 1. The Bidder should provide the following information for each Contract identified: a) The name of the client organization; b) The Contract number or reference number; c) The start and end dates for the Initial Contract Period, not including amendments; d) The resource categories and level provided under the Contract and a brief description of their tasks; e) The total number of days billed per resource under the Contract.		information can be found
	OOMBUANOE	VEO /NO	
	COMPLIANCE	YES/NO	

Part B: 2 Point Rated Technical Criteria

RTC#	Rated Technical Criteria	Maximum Points	Points Allocated	Provide a cross reference to the proposal/CV where substantiating information can be found
RTC1	The Bidder should demonstrate that the proposed resource has experience using systems management software for logging and updating support tickets.	2 Points 4 months < 5 years = 1 point		
RTC2	The Bidder should demonstrate that the proposed resource has experience using BMC Remedy Smart IT systems management software (or similar systems, such as Assyst or Service Now) for logging and updating support calls.	5+ years = 2 points 2 Points 4 months < 5 years = 1 point 5+ years = 2 points		
RTC3	The Bidder should demonstrate that the proposed resource has experience installing and supporting Windows 7 or higher.	2 Points 4 months < 5 years = 1 point 5+ years = 2 points		
RTC4	The Bidder should demonstrate that the proposed resource has experience providing end user support for the record and document management tools SharePoint or RDIMS/Hummingbird DM or GCDOCS.	2 Points 4 months < 5 years = 1 point		
RTC5	The Bidder should demonstrate that the proposed resource has experience in technical support for Smartphones such as IOS and Android mobile devices.	5+ years = 2 points 2 Points 4 months < 5 years = 1 point 5+ years = 2 points = 2 points		
RTC6	The Bidder should demonstrate that the proposed resource has experience installing and supporting Outlook 2010 or higher.	2 Points 4 months < 5 years = 1 point 5+ years = 2 points		
RTC7	The Bidder should demonstrate that the proposed resource has experience using remote administration and support tools.	2 Points 4 months < 5 years = 1 point 5+ years = 2 points		
RTC8	The Bidder should demonstrate that the proposed resource has experience providing technical support in a boardroom environment.	2 Points 4 months < 5 years = 1 point		

RTC#	Rated Technical Criteria	Maximum Points	Points Allocated	Provide a cross reference to the proposal/CV where substantiating information can be found
		5+ years = 2 points		
RTC9	The Bidder should demonstrate that the proposed resource has experience scripting using PowerShell.	2 Points 4 months < 5 years = 1 point 5+ years = 2 points		
RTC10	The Bidder should demonstrate that the proposed resource has experience providing technical and administrative support for IM/IT Security systems such as McAfee or Entrust Identity Guard or PKI.	2 Points 4 months < 5 years = 1 point 5+ years = 2 points		
RTC11	The proposed resource should have graduated from a two-year program of study from a recognized post-secondary institution with acceptable specialization in computer science, or information technology, or information management. OR The proposed resource has an industry-recognized certification (i.e., Microsoft Certified systems Engineer, or Microsoft Certified Professional, A+ Certification). For each program or certification presented, a copy of the diploma and/or certification should be included in the Bidder's proposal. Failure of not providing a copy could result in Canada not allocating the point for the stated certification.	3 Points Three (3) points for having a diploma from a post-secondary institution with acceptable specialization in computer science, information technology, information management. OR One (1) point per certification maximum of 3 points		
	MAXIMUM AVAILABLE POINTS: MINIMUM POINTS REQUIRED:	23 13		
	POINTS ACHIEVED:	13		

Part A: 3 B.12 Network Support Specialist - Level 3

MTC#	Mandatory Technical Criteria	Met / Not Met	Provide a cross reference to the proposal/CV where substantiating information can be found
MTC1	The proposed resource must meet the minimum years of experience in accordance with the Resource Category under which they have been proposed as indicated below: • B12. Network Support Specialist Level 3: 10+ years of experience. 2. For each project(s) listed under the proposed resource's résumé, it must include the following information: Each project/Contract identified must: a. Have been with a single client; and b. Have been completed or ongoing in the last 5 years (as of bid closing date). 2. The Bidder should provide the following information for each Contract identified: a. The name of the client organization; b. The Contract number or reference number; c. The start and end dates for the Initial Contract Period, not including amendments; d. The resource categories and level provided under the Contract and a brief description of their tasks; e. The total number of days billed per resource under the Contract.		
	COMPLIANCE	YES / NO	

Part B: 3 B.12 Network Support Specialist - Level 3

RTC#	Rated Technical Criteria	Maximum Points	Points Allocated	Provide a cross reference to the proposal/CV where substantiating information can be found
RTC1	The Bidder should demonstrate that the proposed resource has experience using systems management software for logging and updating support tickets.	2 Points 5 years < 10 years = 1 point 10+ years = 2 points		•
RTC2	The Bidder should demonstrate that the proposed resource has experience using BMC Remedy Smart IT systems management software (or similar systems, such as Assyst or Service Now) for logging and updating support calls.	2 Points 5 years < 10 years = 1 point 10+ years = 2 points		
RTC3	The Bidder should demonstrate that the proposed resource has experience installing and supporting Windows 7 or higher.	2 Points 5 years < 10 years = 1 point		
RTC4	The Bidder should demonstrate that the proposed resource has experience providing end user support for the record and document management tool Sharepoint or GCDOCS or RDIMS/Hummingbird DM.	10+ years = 2 points. 2 Points 5 years < 10 years = 1 point 10+ years = 2 points		
RTC5	The Bidder should demonstrate that the proposed resource has experience providing technical support for Smartphones such as IOS and Android mobile devices.	2 Points 5 years < 10 years = 1 point 10+ years = 2 points.		
RTC6	The Bidder should demonstrate that the proposed resource has experience installing and supporting Outlook 2010 or higher.	2 Points 5 years < 10 years = 1 point 10+ years = 2 points		
RTC7	The Bidder should demonstrate that the proposed resource has experience using remote administration and support tools.	2 Points 5 years < 10 years = 1 point 10+ years = 2 points.		

RTC#	Rated Technical Criteria	Maximum Points	Points Allocated	Provide a cross reference to the proposal/CV where substantiating information can be found
RTC8	The Bidder should demonstrate that the proposed resource has experience providing technical support for IOS or Android or Blackberry mobile devices.	2 Points 5 years < 10 years = 1 point 10+ years = 2 points		
RTC9	The Bidder should demonstrate that the proposed resource has experience scripting using PowerShell.	2 Points 5 years < 10 years = 1 point 10+ years = 2 points		
RTC10	The Bidder should demonstrate that the proposed resource has experience providing technical and administrative support for IM/IT Security systems such as McAfee or Entrust Identity Guard or PKI.	2 Points 5 years < 10 years = 1 point 10+ years = 2 points		
RTC11	The Bidder should demonstrate that the proposed resource has experience performing a team lead/supervisory role in an IT Help Desk or IT Desktop support environment.	2 Points 5 years < 10 years = 1 point 10+ years = 2 points		
RTC12	The proposed resource should have graduated from a two-year program of study from a recognized post-secondary institution with acceptable specialization in computer science, or information technology, or information management. OR The proposed resource has a current or previously achieved industry-recognized certification (i.e., Microsoft Certified systems Engineer, or Microsoft Certified Professional, A+Certification).	3 Points Three (3) points for having a diploma from a post-secondary institution with acceptable specialization in computer science, information technology, information management. OR One (1) point per certification maximum of 3 points		

RTC#	Rated Technical Criteria	Maximum Points	Points Allocated	Provide a cross reference to the proposal/CV where substantiating information can be found
	For each program or certification			·
	presented, a copy of the diploma			
	and/or certification should be included			
	in the Bidder's proposal. Failure of not providing a copy could result in			
	Canada not allocating the point for the			
	stated certification.			
	MAXIMUM AVAILABLE POINTS:	25		
	MINIMUM POINTS REQUIRED:	15		
	POINTS ACHIEVED:			

3.0 RATED TECHNICAL CRITERIA – POINTS SUMMARY

Item #	Resource Category	Maximum Points Available	Minimum Points Required	Points Achieved
Part B. 1	B.12 Network Support Specialist – Level 1	19	11	
Part B. 2	B.12 Network Support Specialist – Level 2	23	13	
Part B. 3	B.12 Network Support Specialist – Level 3	25	15	
		/ 67		
		96		
		/ 96		

APPENDIX D TO ANNEX A CERTIFICATIONS AT THE TA STAGE

The following Certifications are to be used, as applicable. If they apply, they must be signed and attached to the Contractor's quotation when it is submitted to Canada.

1.	CERTIFICATION OF EDUCATION AND E	EXPERIENCE	
for co expe the C	Contractor certifies that all the information pro empleting the subject work, particularly the information in the information work history, has been verified by ontractor warrants that every individual proportions the Work described in the Task Authority.	formation perta the Contractor osed by the Co	ining to education, achievements, to be true and accurate. Furthermore,
Print	name of authorized individual & sign above		Date
2.	CERTIFICATION OF AVAILABILITY OF F	PERSONNEL	
perso reaso	Contractor certifies that, should it be authorized on sproposed in the quotation will be available on able time from the date of issuance of the value of the val	e to commence alid Task Auth	performance of the work within a orization, or within the time specified in
Print 3.	name of authorized individual & sign above CERTIFICATION OF STATUS OF PERSO	ONNEL	Date
certifice performs the Composition to the composition composition composition composition to the composition to the composition composition to the composition composition to the compos	Contractor has proposed any individual who es that it has permission from that individual rmed under this TA and to submit his/her résiontractor must, upon request from the Contractor must, of the permission that was given ly with the request may result in a default unditions.	to propose his/ umé to Canada acting Authority to the Contrac	Ther services in relation to the Work to be a. At any time during the Contract Period or, provide the written confirmation, signed tor of his/her availability. Failure to
Print	name of authorized individual & sign above	-	Date
4.	CERTIFICATION OF LANGUAGE - ENGL	JSH	
fluen	Contractor certifies that the proposed resource in English. The individual(s) proposed must ut any assistance and with minimal errors.		
Print	name of authorized individual & sign above		Date

ANNEX B

BASIS OF PAYMENT

(Will be entered at Contract Award)

CONTRACT PERIOD:

Contra	Contract Period from Date of Contract Award to)					
	Resource Category	Level of expertise	Firm Per Diem Rate			
B.12	Network Support Specialist	3	Will be entered at Contract Award			
B.12	Network Support Specialist	2	80% of Network Support Specialist Firm Price Level 3			
B.12	Network Support Specialist	1	70% of Network Support Specialist Firm Price Level 3			

OPTION PERIODS:

Option Period 1

Option	Option Period 1 From End of Initial Date to Six-Month Period						
	Resource Category	Level of expertise	Firm Per Diem Rate				
B.12	Network Support Specialist	3	Will be entered at Contract Award				
B.12	Network Support Specialist	2	80% of Network Support Specialist Firm Price Level 3				
B.12	Network Support Specialist	1	70% of Network Support Specialist Firm Price Level 3				

Option Period 2

Option	n Period 2 for a Six-Month Period		
	Resource Category	Level of expertise	Firm Per Diem Rate
B.12	Network Support Specialist	3	Will be entered at Contract Award
B.12	Network Support Specialist	2	80% of Network Support Specialist Firm Price Level 3
B.12	Network Support Specialist	1	70% of Network Support Specialist Firm Price Level 3

Definition of a Day/Proration

A day is defined as 7.5 hours exclusive of meal breaks. Payment will be for days actually worked with no provision for annual leave, statutory holidays and sick leave. Time worked which is more or less than a day will be prorated to reflect actual time worked in accordance with the following formula:

(Hours worked × applicable firm per diem rate) ÷ 7.5 hours

i. No overtime charges will be authorized under the Contract. All time worked will be compensated according to paragraph above.

ANNEX C SECURITY REQUIREMENTS CHECK LIST

|--|

Contract Number / Numéro du contrat T8080-230104 Security Classification / Classification de sécurité UNCLASSIFIED

SECURITY REQUIREMENTS CHECK LIST (SRCL)

PART A CONTRACT INFORMATION / PARTIE A	ATION DES EXIGENCES REL	ATIVES À LA SE		
Originating Government Department or Organization / Transport Canada 2. Branch or Directorate / Direction généra				
Ministère ou organisme gouvernemental d'origine Enterprise Solutions 3. a) Subcontract Number / Numéro du contrat de sous-traitance (3. b) Name and Address of Subcontractor / Nom et adresse du si				
3. a) Subcontract Number / Numéro du contrat de sou	is-traitance 3. b) Name and	Address of Subcor	ntractor / Nom et adresse du so	ous-traitant
 Brief Description of Work / Brève description du tra 				
Transport Canada has a requirement for the provision of IT	Business to provide Desktop support ser	vices to Transport Car	nada employees in the National Ca	ipital Region.
 a) Will the supplier require access to Controlled Go Le fournisseur aura-t-il accès à des marchandis 				No Yes
5. b) Will the supplier require access to unclassified n Regulations?	nilitary technical data subject to the	provisions of the Te	echnical Data Control	✓ No Yes Non Oui
Le fournisseur aura-t-il accès à des données tec sur le contrôle des données techniques?	hniques militaires non classifiées q	ui sont assujetties a	ux dispositions du Règlement	
 Indicate the type of access required / Indiquer le ty 	pe d'accès requis			
6. a) Will the supplier and its employees require acce				No Yes
Le fournisseur ainsi que les employés auront-ils (Specify the level of access using the chart in Qu		des biens PROTEG	ES et/ou CLASSIFIES?	L Non
(Préciser le niveau d'accès en utilisant le tableau				
b) Will the supplier and its employees (e.g. cleaner	s, maintenance personnel) require	access to restricted	access areas? No access to	✓ No Yes
PROTECTED and/or CLASSIFIED information of Le fournisseur et ses employés (p. ex. nettoyeur		accès à des zones	d'accès restreintes? L'accès	Non L Oui
à des renseignements ou à des biens PROTÉG			d dooes restremes: L dooes	
6. c) Is this a commercial courier or delivery requirem				✓ No Yes
S'agit-il d'un contrat de messagerie ou de livrais				Non Oui
7. a) Indicate the type of information that the supplier	will be required to access / Indique	r le type d'information	on auquel le fournisseur devra	avoir accès
Canada ✓	NATO / OTAN		Foreign / Étranger	
 b) Release restrictions / Restrictions relatives à la 				
No release restrictions Aucune restriction relative	All NATO countries Tous les pays de l'OTAN		No release restrictions Aucune restriction relative	
à la diffusion	reas les pays de l'ellar		à la diffusion	Ш
Not releasable				
À ne pas diffuser				
	l —	1		
Restricted to: / Limité à :	Restricted to: / Limité à :		Restricted to: / Limité à :	
Specify country(ies): / Préciser le(s) pays :	Specify country(ies): / Préciser le	(s) pays :	Specify country(ies): / Précis	ser le(s) pays :
7. c) Level of information / Niveau d'information	LUATO LINOL ACCITIES		Laborrorra	
PROTECTED A PROTÉGÉ A	NATO UNCLASSIFIED NATO NON CLASSIFIÉ		PROTECTED A PROTÉGÉ A	
PROTECTED B	NATO RESTRICTED	- - - -	PROTECTED B	늗
PROTÉGÉ B ✓	NATO DIFFUSION RESTREINTE	: Ш	PROTÉGÉ B	
PROTECTED C	NATO CONFIDENTIAL		PROTECTED C	
PROTÉGÉ C	NATO CONFIDENTIEL		PROTÉGÉ C	
CONFIDENTIAL CONFIDENTIEL	NATO SECRET NATO SECRET		CONFIDENTIAL CONFIDENTIEL	
SECRET	COSMIC TOP SECRET	- - 	SECRET	H
SECRET	COSMIC TRÈS SECRET		SECRET	
TOP SECRET			TOP SECRET	
TRÈS SECRET			TRÈS SECRET	닠
TOP SECRET (SIGINT)			TOP SECRET (SIGINT)	
TRÈS SECRET (SIGINT)			TRÈS SECRET (SIGINT)	
TBS/SCT 350-103(2004/12)	Security Classification / Classifica	ation de sécurité		~
	UNCLASSIFIED			Canadä
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*	Government	Gouvernement	Contract Number / Numéro du contrat
Ŧ	of Canada	du Canada	T8080-230104
			Security Classification / Classification de sécurité UNCLASSIFIED

PART A (continued) / PARTIE A (suite)							
8. Will the supplier require access to PROTECTED and/or CLASSIFIED COMSEC information or assets? No Yes							
Le fournisseur aura-t-il accès à des renseignements ou à des biens COMSEC désignés PROTÉGÉS et/ou CLASSIFIÉS? Von Oui If Yes, indicate the level of sensitivity:							
n res, inducate de level of Sensitudy. Dans l'affirmative, indiquer le niveau de sensibilité :							
	. Will the supplier require access to extremely sensitive INFOSEC information or assets? Le fournisseur aura-t-il accès à des renseignements ou à des biens INFOSEC de nature extrêmement délicate? No Ves Non Oui						
Short Title(s) of material / Titre(s) abrégé(s) du n	anthrial :						
Document Number / Numéro du document :	nateriei :						
PART B - PERSONNEL (SUPPLIER) / PARTIE B							
 a) Personnel security screening level required / 	Niveau de contrôle de la sécurit	é du personnel requis					
RELIABILITY STATUS COTE DE FIABILITÉ	CONFIDENTIAL CONFIDENTIEL	✓ SECRET SECRET	TOP SECF TRÈS SEC				
TOP SECRET- SIGINT TRÈS SECRET - SIGINT	NATO CONFIDENTIAL NATO CONFIDENTIEL	NATO SECRET NATO SECRET		TOP SECRET			
SITE ACCESS ACCÈS AUX EMPLACEMENTS	NATO CONTIDENTIES	INTO SEGRET		NEO GEGNET			
_	ptops to be used by contract	store to work on eite and	from their own prem	iese (un to D/R)			
Special comments: Commentaires spéciaux :	properto be used by contract	to work on-site and	nom their own prem	ises. (up to F75)			
NOTE: If multiple levels of screenin							
REMARQUE: Si plusieurs niveaux 10. b) May unscreened personnel be used for porti		quis, un guide de classification	on de la securite doit etre	No Yes			
Du personnel sans autorisation sécuritaire p		du travail?		Non Oui			
If Yes, will unscreened personnel be escorte				✓ No Yes			
Dans l'affirmative, le personnel en question :	sera-t-il escorte?			Non Oui			
PART C - SAFEGUARDS (SUPPLIER) / PARTIE		N (FOURNISSEUR)					
INFORMATION / ASSETS / RENSEIGNEME	NTS / BIENS						
11. a) Will the supplier be required to receive and	store PROTECTED and/or CLAS	SIFIED information or asset	ts on its site or	No Yes			
premises?				V Non ☐ Oui			
Le fournisseur sera-t-il tenu de recevoir et d' CLASSIFIÉS?	entreposer sur place des renseig	gnements ou des biens PRC	TEGES et/ou				
 b) Will the supplier be required to safeguard CO Le fournisseur sera-t-il tenu de protéger des 		OMSEC2		V No Yes Non Oui			
	renseignements ou des biens o	OMOLO:		Nonour			
PRODUCTION							
11. c) Will the production (manufacture, and/or repair occur at the supplier's site or premises?	and/or modification) of PROTECT	TED and/or CLASSIFIED mai	erial or equipment	✓ No Yes Non Oui			
Les installations du fournisseur serviront-elles	à la production (fabrication et/ou r	éparation et/ou modification)	de matériel PROTÉGÉ	□ Non □ Oui			
et/ou CLASSIFIÉ?							
INFORMATION TECHNOLOGY (IT) MEDIA / S	LIPPORT RELATIF À LA TECHA	IOLOGIE DE L'INFORMATION	ON (TI)				
an examined reclinector (ii) meeth 7 s	S SKI KEENIII A EA IEUNI	TOLOGIC DE L'INI ONNATIO	211 (11)				
11. d) Will the supplier be required to use its IT systems to electronically process, produce or store PROTECTED and/or CLASSIFIED No Yes							
information or data?							
Le fournisseur sera-t-il tenu d'utiliser ses propres systèmes informatiques pour traiter, produire ou stocker électroniquement des renseignements ou des données PROTÉGÉS et/ou CLASSIFIÉS?							
•							
11. e) Will there be an electronic link between the supplier's IT systems and the government department or agency? Disposera-t-on d'un lien électronique entre le système informatique du fournisseur et celui du ministère ou de l'agence No No Yes Oui							
gouvernementale?	ysterne miormatique du loumisse	rur et celul du ministere ou de	ragence	NonOui			
-							
TBS/SCT 350-103(2004/12)	Security Classification / Cla	ssification de sécurité					
	unclassified Canad						



Government of Canada

Gouvernement du Canada Contract Number / Numéro du contrat

T8080-230104

Security Classification / Classification de sécurité
UNCLASSIFIED

ART C - (continue	d) /	PAR	ΠE	C - (suite)												
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For users comple Dans le cas des u dans le tableau ré	utilis	ateu	rs qu		le formula	ire en lig	ne (par Inter		ses aux	questions						aisies
					50	MMARY	CHARI I	IABLEAU K	ECAPIIC	JLATIF						
Category Categorie	PR PF	ROTEC	TED GÉ	CL	ASSIFIED LASSIFIÉ			NATO						COMSEC		
	A	В	С	CONFIDENTIAL	SECRET	TOP SECRET	NATO RESTRICTED	NATO CONFIDENTIAL	NATO SECRET	TOP SECRET		OTECT ROTÉG		CONFIDENTIAL	SECRET	TOP SECRET
				CONFIDENTIEL		TRÈS SECRET	NATO DIFFUSION RESTREINTE	NATO CONFIDENTIEL		COSMIC TRÈS SECRET	^	ш	С	CONFIDENTIEL		TRÈS SECRET
Information / Assets Renseignements / Biens	П															
Production																
IT Media / Support TI	Г															\Box
IT Link / Lien électronique	П															
La) Is the description of the work contained within this SRCL PROTECTED and/or CLASSIFIED? La description du travail visé par la présente LVERS est-elle de nature PROTÉGÉE et/ou CLASSIFIÉE? No No Ver Non Non Ver Non																
Dans l'affirma de sécurité »	ative	, cla	ssif	ier le présent	formulai								Clas	sification		
	. b) Will the documentation attached to this SRCL be PROTECTED and/or CLASSIFIED? La documentation associée à la présente LVERS sera-t-elle PROTÉGÉE et/ou CLASSIFIÉE? No No Ves Non Oui															
If Yes, classifi attachments (Dans l'affirma de sécurité » : iointes)	e.g. ative	SE(CRE	T with Attach ier le présent	ments). formulai	re en ind	iquant le niv	eau de sécur	rité dans	la case ir	ntitul	ée «	Clas	ssification		

TBS/SCT 350-103(2004/12)

Security Classification / Classification de sécurité
UNCLASSIFIED

Canadä

Page 4 of SRCL to be added at Contract Award



Transport Canada Transports Canada

Security Classification Guide for Contracts

The following security screening levels are required for the accompanying contract in accordance with the description of the tasks to be completed in the Statement of Work/Terms of Reference supplied to the Security in Contracts and Other Arrangements Program.

The completed Security Requirements Check List for this contract identifies more than one personnel security screening level under block 10 a).

Contract Number:	T8080-230104
Contract Title:	Desktop Support Services

Required Security Screening Levels

A rational is required if more than one level is required.

Level	Number Required	Rational
Reliability Status	TBD	Required for resources accessing information up to Protected B.
Site Access Status		
Confidential		
Secret	TBD	Required for resources accessing information classified as Secret and for those who will have IT privileged access to TC's systems.
Top Secret		
Site Access Clearance		



ATTACHMENT 3.1

BID SUBMISSION FORM

BID SUBMISSION FORM					
Bidder's full legal name					
Authorized Representative of Bidder for evaluation purposes (e.g., clarifications)	Name				
evaluation purposes (e.g., clarifications)	Title				
	Address				
	Telephone #				
	Fax#				
	Email				
Bidder's Procurement Business Number (PBN)					
[see the Standard Instructions 2003]					
[Note to Bidders: Please ensure that the PBN you provide matches the legal name under which you have submitted your bid. If it does not, the Bidder will be determined based on the legal name provided, not based on the PBN, and the Bidder will be required to submit the PBN that matches the legal name of the Bidder.]					
Jurisdiction of Contract: Province or territory in Canada the Bidder wishes to be the legal jurisdiction applicable to any resulting contract (if other than as specified in solicitation)					
Former Public Servants	Is the Bidder a FPS in receipt of a pension as defined in the bid solicitation?				
See the Article in Part 2 of the bid solicitation entitled Former Public Servant for a definition of "Former	Yes No				
Public Servant".	If yes, provide the information required by the Article in Part 2 entitled "Former Public Servant"				
	Is the Bidder a FPS who received a lump sum payment under the terms of the Work Force Adjustment Directive?				
	Yes No				
	If yes, provide the information required by the Article in Part 2 entitled "Former Public Servant"				

Security Clearance Level of Bidder					
[include both the level and the date it was granted]					
[Note to Bidders: Please ensure that the security clearance matches the legal name of the Bidder. If it does not, the security clearance is not valid for the Bidder.]					
On behalf of the Bidder, by signing below, I confirm the documents incorporated by reference into the bid solici	<u> </u>				
 The Bidder considers itself and its proposed resource described in the bid solicitation; 	es able to meet all the mandatory requirements				
2. This bid is valid for the period requested in the bid solicitation;					
3. All the information provided in the bid is complete, true and accurate; and					
4. If the Bidder is awarded a contract, it will accept all the terms and conditions set out in the resulting contract clauses included in the bid solicitation.					
Signature of Authorized Representative of Bidder					

ATTACHMENT 3.2

CUSTOMER REFERENCE CONTACT INFORMATION FORM

Customer Reference Contact Information :					
Name of client organization:					
Name of client:					
Client's title:	_				
Client telephone nº Email address:					
Contract Information: The Bidder must provide with this Form a copy of the reference contract.					
Contract nº:	Contract nº:				
Start date: End date:					
Total contract value (excluding Applicable Taxes and	Total contract value (excluding Applicable Taxes and not including amendments):				
Core categories provided:	Core categories provided:				
By signing below, the Bidder certifies that the information provided in this Form is accurate.					
Signature of authorized representative of the Bidder:	Name: Title: Signature: Date:				

ATTACHMENT 4.1 BID EVALUATION CRITERIA

1. The evaluation criteria contained in this attachment will be used to evaluate bids during the solicitation.

Part A: Corporate - Mandatory Criteria

MTC#	Corporate - Mandatory Criteria	Met / Not Met	Bidder's Response (Reference to Substantiating Materials Included in Bid)
MTC1	Bidder Demonstrated Resource Capacity		
	The Bidder must demonstrate its experience in providing resources for IM/IT technical support for remote and onsite services by providing three (3) IM/IT projects/contracts that were conducted in the last seven years (as of bid closing date), whereas the services provided is in line with Section 5, Resource Requirements, of the Annex A - Statement of Work. The three projects must be for services provided for municipal, or provincial, or federal government department or crown agency organization clients.		
	The three projects submitted will be used to assess the mandatory criteria listed under sub-sections MTC 1.1 through MTC 1.5 below.		
	Each project/Contract identified must:		
	a. Have been with a single client; andb. Have been completed or ongoing in the last five (5) years (as of bid closing date).		
	The Bidder should provide the following information for each Contract identified:		
	 a. The name of the client organization; b. The Contract number or reference number; c. The start and end dates for the Initial Contract Period, not including amendments; d. The resource categories and level provided under the Contract and a brief description of their tasks; 		
	 e. The total number of days billed per resource under the Contract. f. A brief summary of the project objectives, needs and issues which necessitated the Bidder's contribution; and g. Provide a rational of how the services were provided on-time, on-budget and in accordance with the established project objectives. 		
	Bidders must use the Corporate Reference Response Form - Table 1 (included below) to demonstrate the projects the Bidder provided for IM/IT technical support		

MTC#	Corporate - Mandatory Criteria	Met / Not Met	Bidder's Response (Reference to Substantiating Materials Included in Bid)
	for remote and onsite services in each of their reference contracts.		•
MTC2	For each of the three projects submitted in response to MTC1each project must:		
	 a. Be of a minimum duration of twelve (12) months, within the last five years (as of bid closing date); 		
	 b. Demonstrate the Bidder's ability to provide a minimum of two resources at different levels of the B.12 - Network Support Specialist of the TBIPS resource category at the same time to meet the demands of the department; and 		
	 Each project provided have a minimum billing of \$1M (for professional services only, taxes extra and not including amendments). 		
	To be deemed compliant, levels 1, 2, and 3 of the B.12 - Network Support Specialist of the TBIPS resource category must demonstrated cumulatively across the 3 projects/contracts with (6 resources).		
MTC3	For the three projects submitted in response to MTC1, the Bidder must demonstrate its experience in providing professional IM/IT services to its clients in support of an IT system related to a minimum of one of the following:		
	 i) Windows 7, and/or 10 and/or 11; ii) Commercial off the shelf products such as Microsoft Office 365; or iii) Cellular device Operating Systems iOS and/or Android; and/or Blackberry; or iv) Active Directory. 		
MTC4	Network Support Specialist Resources Level 1:		
	The Bidder must demonstrate amongst the three projects submitted in response to MTC1 provided a minimum of one Network Support Specialist resource, Level 1 to its client. With the same resource that performed a minimum of two of the following three functions at the same time to meet the demands of the department (i.e., during the same dates/duration and on the same project):		
	 i) Provide IM/IT service and technical support to clients; ii) Resolve and process IM/IT tickets; and iii) Respond to written and oral inquiries from clients. 		

MTC#	Corporate - Mandatory Criteria	Met / Not Met	Bidder's Response (Reference to Substantiating Materials Included in Bid)
MTC5	Network Support Specialist Resources Level 2:		
	The Bidder must demonstrate amongst the three projects submitted in response to MTC1 provided a minimum of one Network Support Specialist resource, Level 2 to its client. With the same resource that performed a minimum of two of the following three functions at the same time to meet the demands of the department (i.e., during the same dates/duration and on the same project):		
	 i) Provide IM/IT service and technical support to clients; ii) Conduct in-depth troubleshooting analysis for hardware and software issues; and iii) Produce system documentation, reports and correspondence. 		
MTC6	Network Support Specialist Resources Level 3:		
	The Bidder must demonstrate amongst the three projects submitted in response to MTC1 provided a minimum of one Support Specialist, resource, Level 3 to its client. With the same resource that performed a minimum of two of the following three functions at the same time to meet the demands of the department (i.e., during the same dates/duration and on the same project):		
	 i) Supervised and provided subject matter support and expertise to Network Support Specialist, levels 1 and levels 2 resources; ii) Conducted in-depth troubleshooting analysis for hardware and software issues; and iii) Produced technical material, user manuals, correspondence, and documentation. 		

Table 1:

Table 1 - Corporate Refe	rence Response Form
Client Organization Name:	
Project name under which services were provided:	
Contact Name:	
Phone:	
Email:	
Contract #:	
Number of contracted resources:	
Start Date:	
End Date:	
Contract Value:	
Description of the work performed including project outcomes, tasks, and deliverables.	

2. These are the steps for the Technical Evaluation:

Part B: Corporate - Point Rated Technical Criteria

Each Technical Bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria.

Bids which fail to obtain the required minimum number of points specified will be declared non-responsive.

Bidder's Demonstrated Resource Capacity:

The projects submitted in response to Mandatory Criterion MTC1 will be evaluated on the basis of the Bidder's experience in providing professional IM/IT resources for remote and onsite technical support and its relevance and similarity to Transport Canada (TC) requirements, in terms of scope and complexity, nature, and size, as it is described in the SOW of this bid solicitation.

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The Bidder must use the three projects submitted in response to MTC1, to demonstrate experience for each of RTC1, RTC2, and RTC3.

RTC#	Corporate - Point-Rated Technical Criteria	Maximum Points	Points Allocated	Provide a cross reference to the proposal/CV where substantiating information can be found
RTC1	Scope and Complexity:	12 Points		
	The Bidder should demonstrate the scope and complexity of the services provided for the duration of each of the projects submitted, and	1 project = 4 points;		
	the extent to which this scope of services is consistent with TC's requirement as expressed within the SOW of this bid solicitation. Similar	2 projects = 8 points;		
	and relevant services include: a) Providing IM/IT remote and onsite technical support for a large organization (over 2000-users) by establishing process and procedure, supporting, and maintaining hardware and software in a Windows environment.	3 projects = 12 points		
RTC2	Size:	6 Points		
	Each of the projects submitted must have been completed for a large organization (over 2000 - users) and with similar resource tasks and	1 project = 2 points;		
	deliverables as stated within the Statement of Work of this bid solicitation.	2 projects = 4 points;		
	The Bidder's proposed projects should include resources who performed Desktop Support in a help desk environment and for a municipal, or provincial, or federal government department or crown agency organization clients.	3 projects = 6 points		

Bidder's Approach and Methodology

The Bidder should include within its bid a written description of its proposed approach and methodology in providing professional IM/IT resources to support TC clients (users).

The Bidder should address each of the technical criteria RTC3 and RTC4 listed below, detailing how it proposes to provide quality services to TC and demonstrating how its approach will be applied in the delivery of services to TC clients.

RTC#	Corporate - Point-Rated Technical Criteria	Maximum Points	Points Allocated	Provide a cross reference to the proposal/CV where substantiating information can be found
RTC3	Resourcing:	6 Points		
	The Bidder's proposed approach to provide the required resources for this requirement will be evaluated as follows:	1 point for each demonstrated under RTC3 - 1:		
	Bidder's approach should effectively demonstrate:	a. demonstrated = 1 point;		
	a. resource identification;b. verification of qualification of resources;	b. demonstrated = 1 point;		
	c. securing of resources for its client; and d. resources retention.	c. demonstrated = 1 point; and		
	2. Bidder's approach should	d. demonstrated = 1 point		
	demonstrate their experience while: a. ensuring availability of	1 point for each under RTC3 - 2:		
	resources for all levels; b. its ability to deliver requirements on schedule.	a) demonstrated = 1 point; and		
		b) demonstrated = 1 point.		
RTC4	Resource Transition and	6 Points		
	Knowledge Transfer: The Bidder's approach should include the transition and	1 point for each under RTC4 - 2:		
	knowledge transfer management that will be evaluated as follows. The	a) demonstrated = 1 point;		
	Bidder's approach should provide the effective knowledge transfer of incoming and outgoing project	b) demonstrated = 1 point;		
	resources, resulting in a sustainable and reusable knowledge base that is readily accessible by the client.	c) demonstrated = 1 point;		

a. Plan to transition all knowledge that is specific to the client from the outgoing resource to the incoming resource with minimum impact on the service to client; b. Training strategy to ensure new resources have the required skill sets when replacing outgoing resources; c. Transition strategy to ensure a trained replacement resource is in place within a week of a departing resource; d. Process to document and maintain existing and new knowledge specific to the client to ensure service continuity; and e. Transition strategy when entering in a new contract to minimize impact on clients and its services.			
Maximum Possible Score:	30	/ 30	
Minimum Score Required: 70%	21		

ATTACHMENT 4.2

PRICING SCHEDULE

In respect of the "Estimated Number of Days" listed below in (C^*) the estimated number of days is for evaluation purposes only during the solicitation process and does not represent a commitment of the future usage.

Initial Contract Period for a One Year Period				
(A)	(B)	(C)	(D)	(E)
Resource Category	Level of Expertise	Estimated Number of Days	Firm Per Diem Rate	Total Estimate Cost (C X D) = E
B.12 Network Support Specialist	3	240	\$ (To be entered by Bidder)	\$ (<mark>To be entered by</mark> <mark>Bidder)</mark>
B.12 Network Support Specialist	2	240	\$ (To be entered by Bidder) 80% of Network Support Specialist Firm Price Level 3	\$ (<mark>To be entered by</mark> Bidder)
B.12 Network Support Specialist	1	240	\$ (To be entered by Bidder) 70% of Network Support Specialist Firm Price Level 3	\$ (<mark>To be entered by</mark> <mark>Bidder)</mark>
	,		Total Estimated Cost:	\$ (<mark>To be entered by Bidder)</mark>
			HST:	\$ (To be entered by Bidder)
		Estimated	Total Cost Including Taxes:	\$ (To be entered by Bidder)

Option Period 1

Option Period 1 for a Six-M	onth Period			
(A)	(B)	(C)	(D)	(E)
Resource Category	Level of Expertise	Estimated Number of Days	Firm Per Diem Rate	Total Estimate Cost (C X D) = E
B.12 Network Support Specialist	3	120	\$ (<mark>To be entered by Bidder)</mark>	\$ (<mark>To be entered by</mark> Bidder)
B.12 Network Support Specialist	2	120	\$ (<mark>To be entered by</mark> Bidder)	\$ (<mark>To be entered by</mark> Bidder)
			80% of Network Support Specialist Firm Price Level 3	
B.12 Network Support Specialist	1	120	\$ (To be entered by Bidder)	\$ (<mark>To be entered by</mark> Bidder)
			70% of Network Support Specialist Firm Price Level 3	
			Total Estimated Cost:	\$ (<mark>To be entered by</mark> Bidder)
			HST:	\$ (<mark>To be entered by</mark> Bidder)
	E	stimated Total (Cost Including Taxes:	\$ (<mark>To be entered by</mark> Bidder)

Option Period 2

Option Period 2 for a Six-M	onth Period			
(A)	(B)	(C)	(D)	(E)
Resource Category	Level of Expertise	Estimated Number of Days	Firm Per Diem Rate	Total estimate Cost (C X D) = E
B.12 Network Support Specialist	3	120	\$ (<mark>To be entered by Bidder)</mark>	\$ (<mark>To be entered by</mark> Bidder)
B.12 Network Support Specialist	2	120	\$ (<mark>To be entered by Bidder)</mark>	\$ (<mark>To be entered by</mark> Bidder)
			80% of Network Support Specialist Firm Price Level 3	
B.12 Network Support Specialist	1	120	\$ (To be entered by Bidder)	\$ (<mark>To be entered by</mark> Bidder)
			70% of Network Support Specialist Firm Price Level 3	
		-	Total Estimated Cost:	\$ (<mark>To be entered by</mark> Bidder)
HST:			\$ (<mark>To be entered by</mark> Bidder)	
	E	stimated Total (Cost Including Taxes:	\$ (<mark>To be entered by</mark> Bidder)

Definition of a Day/Proration

A day is defined as 7.5 hours exclusive of meal breaks. Payment will be for days actually worked with no provision for annual leave, statutory holidays and sick leave. Time worked which is more or less than a day will be prorated to reflect actual time worked in accordance with the following formula:

(Hours worked × applicable firm per diem rate) ÷ 7.5 hours.

i. No overtime charges will be authorized under the Contract. All time worked will be compensated according to paragraph above.

ATTACHMENT 5.1

FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY - CERTIFICATION

I, the Bidder, by submitting the present information to the Contracting Authority, certify that the information provided is true as of the date indicated below. The certifications provided to Canada are subject to verification at all times. I understand that Canada will declare a bid non-responsive, or will declare a contractor in default, if a certification is found to be untrue, whether during the bid evaluation period or during the contract period. Canada will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply with any request or requirement imposed by Canada may render the bid non-responsive or constitute a default under the Contract.

	dder's certifications. Failure to comply with any request or requirement imposed by Canada may the bid non-responsive or constitute a default under the Contract.
	ther information on the Federal Contractors Program for Employment Equity visit Employment and Development Canada (ESDC) - Labour's website.
Date:_ date.)	(YYYY/MM/DD) (If left blank, the date will be deemed to be the bid solicitation closing
Compl	lete both A and B.
A.	Check only one of the following:
() A1	. The Bidder certifies having no work force in Canada.
() A2	2. The Bidder certifies being a public sector employer.
() A3	 The Bidder certifies being a federally regulated employer being subject to the <u>Employment Equity</u> <u>Act</u>.
() A4	I. The Bidder certifies having a combined work force in Canada of less than 100 permanent full-time and/or permanent part-time employees.
A5.	The Bidder has a combined workforce in Canada of 100 or more employees; and
() A5	.1The Bidder certifies already having a valid and current <u>Agreement to Implement Employment</u> <u>Equity</u> (AIEE) in place with ESDC-Labour.
OR	
() A5	.2The Bidder certifies having submitted the Agreement to Implement Employment Equity (LAB1168) to ESDC-Labour. As this is a condition to contract award, proceed to completing the form Agreement to Implement Employment Equity (LAB1168), duly signing it, and transmit it to ESDC-Labour.
B.	Check only one of the following:
() B1	. The Bidder is not a Joint Venture.
OR	
() B2	2. The Bidder is a Joint venture and each member of the Joint Venture must provide the Contracting Authority with a completed annex Federal Contractors Program for Employment Equity - Certification. (Refer to the Joint Venture section of the Standard Instructions).