



National Defence  
 National Defence Headquarters  
 Ottawa, Ontario  
 K1A 0K2

Défense nationale  
 Quartier général de la Défense nationale  
 Ottawa (Ontario)  
 K1A 0K2

**REQUEST FOR PROPOSAL /  
 DEMANDE DE PROPOSITION**

**Amendment No. /  
 N° de la modification  
 003**

**RETURN BIDS TO /  
 RETOURNER LES SOUMISSIONS À:**

Via email to / Par courriel à:

Shelley McDonald  
 Contracting Authority / Autorité Contractante  
 DLP 4-2-2 / DAAT 4-2-2  
 Shelley.McDonald@forces.gc.ca

**Proposal To: National Defence Canada**

We hereby offer to sell to His Majesty the King in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods and services listed herein and on any attached sheets at the price(s) set out therefore.

**Proposition à : Défense nationale Canada**

Nous offrons par la présente de vendre à Sa Majesté le Roi du chef du Canada, aux conditions énoncées ou incluses par référence dans la présente et aux annexes ci-jointes, les biens et services énumérés ici et sur toute feuille ci-annexée, au(x) prix indique(s).

<b>Title / Titre:</b> Leopard 2 AEV Final Drives		<b>Solicitation No / No de l'invitation:</b> W8486-249220/A	
<b>Date of Amendment / Date de la modification:</b> 11 January 2024			
<b>Address Enquiries to – Adresser toutes questions à:</b> Shelley McDonald Contracting Authority / Autorité Contractante Director Land Procurement (DLP 4-2-2) / Directeur des Acquisitions de l'Armée de Terre (DAAT 4-2-2) Director General Land Equipment Program Management / Directeur Général de la Gestion du Programme d'Équipement Terrestre Assistant Deputy Minister Materiel / Sous-ministre adjoint (Matériels) Department of National Defence / Ministère de la Défense Nationale 101 Colonel By Drive Ottawa, ON, K1A 0K2  Email address / Adresse courriel: Shelley.McDonald@forces.gc.ca			
<b>Telephone No. / N° de téléphone:</b> 343-598-0508		<b>FAX No / No de fax:</b> N/A	
<b>Destination:</b> see herein / voir à l'intérieur			

**Instructions:**

Municipal taxes are not applicable. Unless otherwise specified herein all prices quoted must include all applicable Canadian customs duties, GST/HST, excise taxes and are to be delivered Delivery Duty Paid including all delivery charges to destination(s) as indicated. The amount of the Goods and Services Tax/Harmonized Sales Tax is to be shown as a separate item.

**Instructions:**

Les taxes municipales ne s'appliquent pas. Sauf indication contraire, les prix indiqués doivent comprendre les droits de douane canadiens, la TPS/TVH et la taxe d'accise. Les biens doivent être livrés «rendu droits acquittés», tous frais de livraison compris, à la ou aux destinations indiquées. Le montant de la taxe sur les produits et services/taxe de vente harmonisée doit être indiqué séparément.

<b>Solicitation Closes / L'invitation prend fin:</b>  At / à : 16:00 EST             On / le : 05 February 2024
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<b>Delivery required / Livraison exigée:</b> see herein / voir à l'intérieur	<b>Delivery offered / Livraison proposée:</b>
<b>Vendor Name and Address / Raison sociale et adresse du fournisseur:</b>	
<b>Name and title of person authorized to sign on behalf of vendor (type or print) / Nom et titre de la personne autorisée à signer au nom du fournisseur (caractère d'imprimerie):</b>	
<b>Name / Nom:</b> _____	<b>Title / Titre:</b> _____
<b>Signature:</b> _____	<b>Date:</b> _____

**AMENDMENT 003**

Amendment 003 to this Request for Proposal (RFP) is to provide an answer to a question received.

**QUESTIONS AND ANSWERS**

**Question 1:** The document regarding the topic "Federal Contractors Program for Employment Equity" is attached to the RFP Document.

Normally it is attached at the end with direct reference to the Solicitation on it.

Could you please check and provide us with the document if necessary for the bid.

**Answer 1:** See attached Annex C

**ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.**

## ANNEX “C”

### FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY - CERTIFICATION

I, the Bidder, by submitting the present information to the Contracting Authority, certify that the information provided is true as of the date indicated below. The certifications provided to Canada are subject to verification at all times. I understand that Canada will declare a bid non-responsive, or will declare a contractor in default, if a certification is found to be untrue, whether during the bid evaluation period or during the contract period. Canada will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply with any request or requirement imposed by Canada may render the bid non-responsive or constitute a default under the Contract.

For further information on the Federal Contractors Program for Employment Equity visit [Employment and Social Development Canada \(ESDC\)-Labour's](#) website.

Date: \_\_\_\_\_ (YYYY-MM-DD) (If left blank, the date will be deemed to be the bid solicitation closing date.)

Complete both A and B.

A. Check only one of the following:

- A1. The Bidder certifies having no work force in Canada.
- A2. The Bidder certifies being a public sector employer.
- A3. The Bidder certifies being a [federally regulated employer](#) being subject to the [Employment Equity Act](#).
- A4. The Bidder certifies having a combined work force in Canada of less than 100 employees (combined work force includes: permanent full-time, permanent part-time and temporary employees [temporary employees only includes those who have worked 12 weeks or more during a calendar year and who are not full-time students]).
- A5. The Bidder has a combined workforce in Canada of 100 or more employees; and
  - A5.1. The Bidder certifies already having a valid and current [Agreement to Implement Employment Equity](#) (AIEE) in place with ESDC-Labour.

**OR**

- A5.2. The Bidder certifies having submitted the [Agreement to Implement Employment Equity](#) (LAB1168) to ESDC-Labour. As this is a condition to contract award, proceed to completing the form Agreement to Implement Employment Equity (LAB1168), duly signing it, and transmit it to ESDC-Labour.

B. Check only one of the following:

- B1. The Bidder is not a Joint Venture.

**OR**

- B2. The Bidder is a Joint Venture and each member of the Joint Venture must provide the Contracting Authority with a completed annex Federal Contractors Program for Employment Equity - Certification. (Refer to the Joint Venture section of the Standard Instructions).