



AMENDMENT 001 CIC-155941

Amendment 001 is raised to do the following;

1. Modify the Part 4 – Evaluation Procedures And Basis Of Selection

DELETE Part 4 - Evaluation Procedures And Basis Of Selection, Section 4.1.1.2 - Point Rated Technical Criteria, in its entirety and **REPLACE** with:

PART 4 - EVALUATION PROCEDURES AND BASIS OF SELECTION

4.1.1.2 Point Rated Technical Criteria

Each Technical Bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria table(s). Each point rated technical criterion should be addressed separately.

Point Rated Technical Criteria (RT) - Scores				
NOTE TO BIDDER: Beside each criterion, write the relevant page number(s) from your proposal that addresses the identified requirement. Point rated technical criteria not addressed will be given a score of zero.				
Item	Point Rated Criterion	Rating Standards	Bidders Score	Cross Reference to Proposal (Page #)
RT 1a	<p>The bidder should demonstrate what training, assessment and certification (if applicable) is offered for each of the Primary Tools listed below.</p> <p>To be considered compliant the bidder must submit the format of training for each tool provided, including any assessment and labs.</p> <p>Primary Tools</p> <ul style="list-style-type: none"> a. Azure DevOps Server/Services b. Burp Suite c. CxSAST d. Hashicorp Vault e. Hashicorp Terraform 	<p>1 point for content that is available for each tool offered, Bidders will be allotted up to a maximum of 9 points</p>		



	<ul style="list-style-type: none"> f. JFrog Artifactory g. JFrog Xray h. Ready API Test Engine i. Selenium 			
RT 1 b	<p>The bidder should demonstrate what training, assessment and certification (if applicable) is offered for each of the Secondary Tools listed below.</p> <p>To be considered compliant the bidder must submit the format of training for each tool provided, including any assessment and labs.</p> <p>Secondary Tools</p> <ul style="list-style-type: none"> a. Ansible Core b. Cucumber Open c. Junit d. Jest e. Jasmine f. Karma g. Enzyme h. PyTest i. NUnit j. Aqua Trivy k. JMeter l. Modern Requirements 	0.5 point for content that is available for each tool offered, Bidders will be allotted up to a maximum of 6 points		
RT 2	<p>Bidder should demonstrate if their products and services are available in French.</p> <p>To be considered compliant, the bidder must submit a list of courses offered in French in addition to English.</p> <p>If the content within the vendor's repository does not have a 1:1 offering in both languages, the vendor must submit a breakdown in percentages of what is offered in and in what language(s).</p>	<p>1:1 Offering in both languages: (2 points)</p> <p>50% or more of the content offered in French (1 point)</p> <p>Less than 50% courses offered in French (0 points)</p> <p>Bidders will be allotted up to a maximum of two (2) points</p>		
RT 3	The bidder's proposed solution should offer content in a	1 point for offering 2 learning formats		



	<p>variety of learning formats; i.e. standard courses, assessment, virtual learning/training session videos, labs and resource guides.</p> <p>To be considered compliant, the bidder must submit the total number of the following learning formats:</p> <ul style="list-style-type: none"> - Standard courses - Assessment - Virtual learning/training session videos - Labs - Resource guides - Other formats (not listed here) 	<p>2 points for offering 3 learning formats</p> <p>3 points for offering 4 learning formats</p> <p>4 points for offering 5 learning formats</p> <p>5 points for offering 6 learning formats</p> <p>Bidders will be allotted up to a maximum of 5 points</p>		
RT 4	<p>The bidder should demonstrate that their content is available on smart devices (tablets and smart phones).</p> <p>To be considered compliant, the bidder must submit a list of smart devices and tablets that can be used to access the bidder's solution.</p>	<p>Available on smart devices and tablets (3 points)</p> <p>Not available on smart devices and tablets (0 points)</p> <p>Bidders will be allotted up to a maximum of 3 points</p>		
RT 5	<p>The bidder should demonstrate that the solution offers learning pathways to its users to make it easy for them to plan out course content</p> <p>To be considered compliant the bidder must submit a list of learning pathways it offers to learners.</p>	<p>Offer learning pathways (5 points)</p> <p>Does not offer learning pathways (0 points)</p> <p>Bidders will be allotted up to a maximum of 5 points</p>		
RT 6	<p>The bidder should demonstrate the different levels of complexity (Beginner, Intermediate, or Advanced) for the available content courses or learning pathways.</p>	<p>Courses offered in three levels of complexity (6 points)</p> <p>Courses offered in two levels of</p>		



	<p>To be considered compliant, the bidder must submit a list of courses that demonstrate the different levels of complexity (Beginner, Intermediate, or Advanced)</p>	<p>complexity (4 points)</p> <p>Courses offered in one level of complexity (2 points)</p> <p>Bidders will be allotted up to a maximum of 6 points</p>		
RT 7	<p>The bidder should demonstrate that the solution offers courses that assist learners with certification or accreditation in various IM/IT areas (e.g. Microsoft, AWS)</p> <p>To be considered compliant, the bidder must submit the list of preparation courses, that will assist learners to obtain certifications.</p>	<p>Solution offers preparation courses that assist learners to obtain certifications (6 points)</p> <p>Solution does not offer preparation courses that assist learners to obtain certifications (0 point)</p> <p>Bidders will be allotted up to a maximum of 6 points</p>		
RT 8	<p>The bidder should demonstrate that the solution allows IRCC users with admin access to create and customize learning pathways based on IRCC's business objectives, learning initiatives, or upcoming projects.</p>	<p>Solution offers ability to create and customize learning pathways (6 points)</p> <p>Solution does not offer ability to create and customize learning pathways (0 points)</p> <p>Bidders will be allotted up to a maximum of 6 points</p>		
RT 9	<p>The bidder should demonstrate that the solution provides reporting metrics* via self-serve online dashboard, allowing for real-time monitoring and access or manual submission of the reports.</p> <p>To be considered compliant,</p>	<p>Solution offers reporting metrics via self-serve online dashboard (5 points)</p> <p>Solution offers reporting metrics manual submission (2 points)</p>		



	<p>the bidder must provide list of reporting metrics*</p> <p>Metrics* As described in section 7 'Reporting' of the Statement of work.</p>	<p>Solution does not offers reporting metrics (0 points)</p> <p>Bidders will be allotted up to a maximum of 5 points</p>		
RT 10	<p>At the time of the bid closing, the bidder should demonstrate how they are compliant with TBS accessibility standards (WCAG).</p>	<ul style="list-style-type: none"> - Yes (2 points) - No (0 points) <p>Bidders will be allotted up to a maximum of 2 points</p>		
RT11	<p>Anti-racism and diversity activities within the Bidder's organization The Bidder should demonstrate they have promoted anti-racism and diversity through the following corporate activities within the organization:</p> <p>a. The Bidder has internally published policies or commitments on anti-racism and inclusiveness. The Bidder must provide the following with the bid:</p> <ul style="list-style-type: none"> (i) A description of the policy or commitment; and (ii) A copy of the policy or the commitment documents including their effective date. <p>b. The Bidder's employees are mandated to take mandatory training on anti-racism. The Bidder must provide the following with the bid</p> <ul style="list-style-type: none"> (i) A description of the training; 	<p>Maximum 6 points (1 point for each activity, plus 1 additional point) Points for each activity</p> <ul style="list-style-type: none"> 1 point (for each activity): The bidder has fully described the activity and provided the required supporting documents. <p>Additional Points (Max 1 pt): 1 point – Bidder has demonstrated at least 2 of the 5 activities.</p>		



	<ul style="list-style-type: none">(ii) The name of the training course;(iii) The name of the service provider; and(iv) A copy of the course outline (if developed internally). <p>c. The bidder's employees are mandated to take unconscious bias training. The Bidder must provide the following with the bid:</p> <ul style="list-style-type: none">(i) A description of the training;(ii) The name of the training course;(iii) The name of the service provider; and(iv) A copy of the course outline (if developed internally) <p>d. The bidder has publicly available organizational commitments to a diverse workforce. The Bidder must provide the following with the bid:</p> <ul style="list-style-type: none">(i) A description of the commitment;(ii) A copy of the commitment documents including their effective date. <p>e. The bidder has developed internal staffing and/or recruitment strategy(ies) to increase representation of underrepresented groups in their workforce. The Bidder must provide the following with the bid:</p> <ul style="list-style-type: none">(i) A description of the strategy(ies);			
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	Copies of job postings or other staffing/recruitment documents demonstrating compliance with the criterion			
Total Points (RT1+RT2+....RT11)		/61		